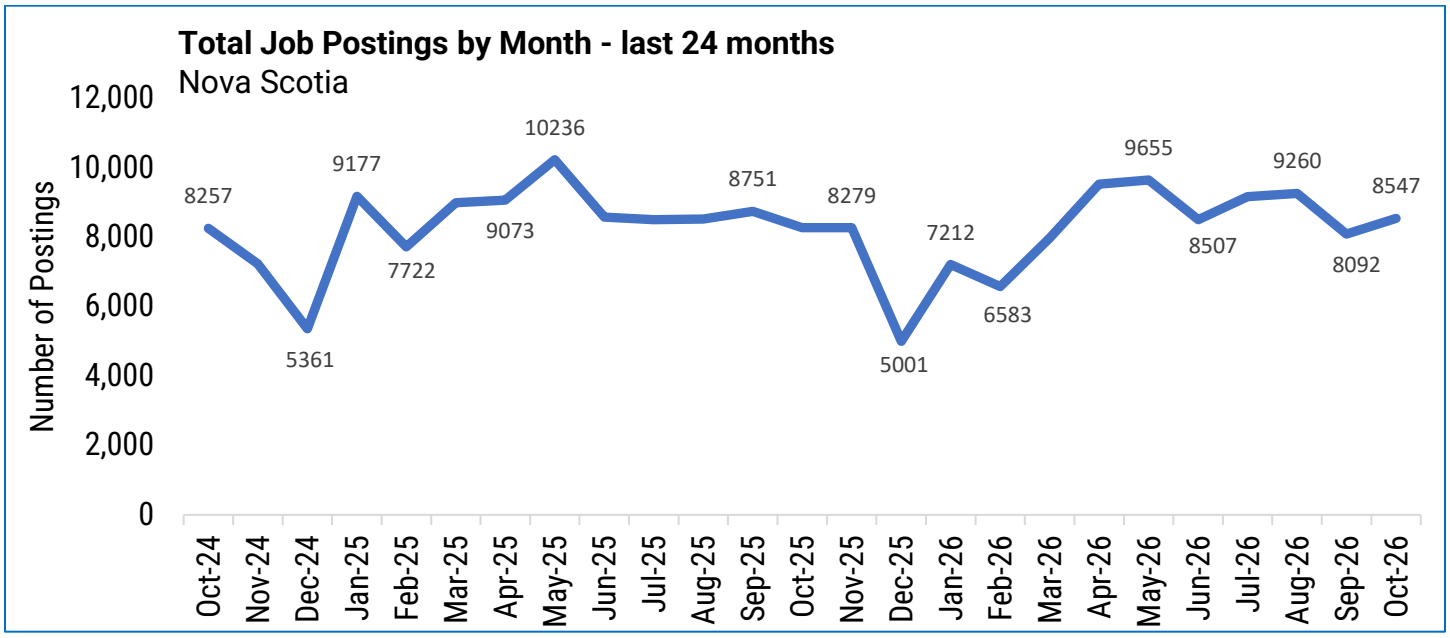
Labour Market Information News

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Online Job Postings in Nova Scotia – October 2026

Overview

The total number of job postings in Nova Scotia measured by Vicinity Jobs was 8,547 during October 2026 (seasonally unadjusted). Total postings increased by 267 (+3.2%) compared to October 2025. This data is preliminary and may be revised.



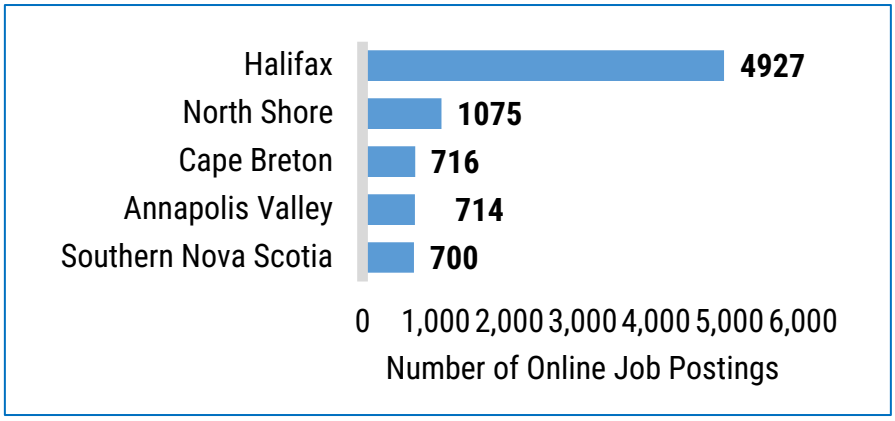
During October, the number of job postings by industry was highest for “retail trade”, followed by “health care & social assistance” and “accommodation and food services”.

Total Online Job Postings

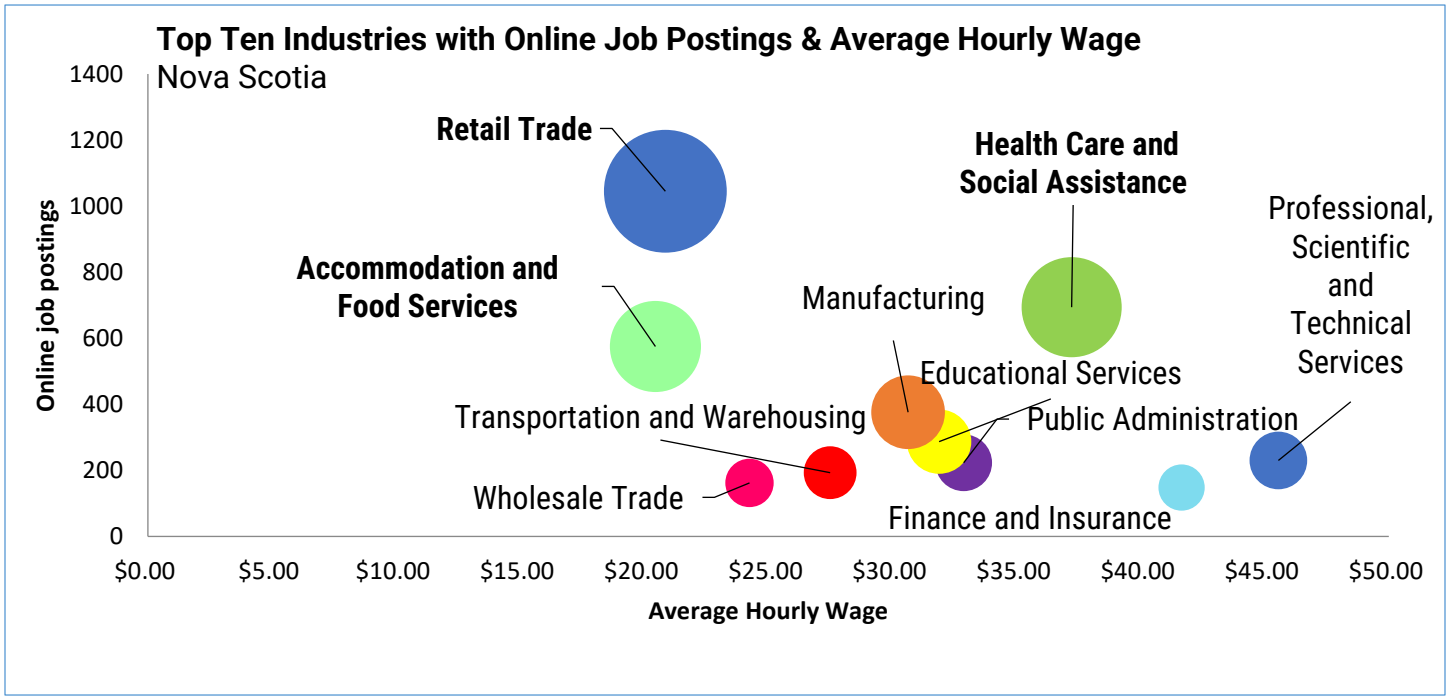
- During October 2026, there were 8,547 online job postings in Nova Scotia – 455 postings higher than the prior month. Year-over-year, the number of postings was 3.2% higher than in October 2025, when 8,280 jobs were posted.
- The average number of postings over the trailing 12-month period (November 2025 to October 2026) was 8,152 – 2.6% lower than the average in the same period in the previous year (November 2024 to October 2025) of 8,370.

ASKLMI@NOVASCOTIA.CA

October 2026 Online Job Postings by Economic Region



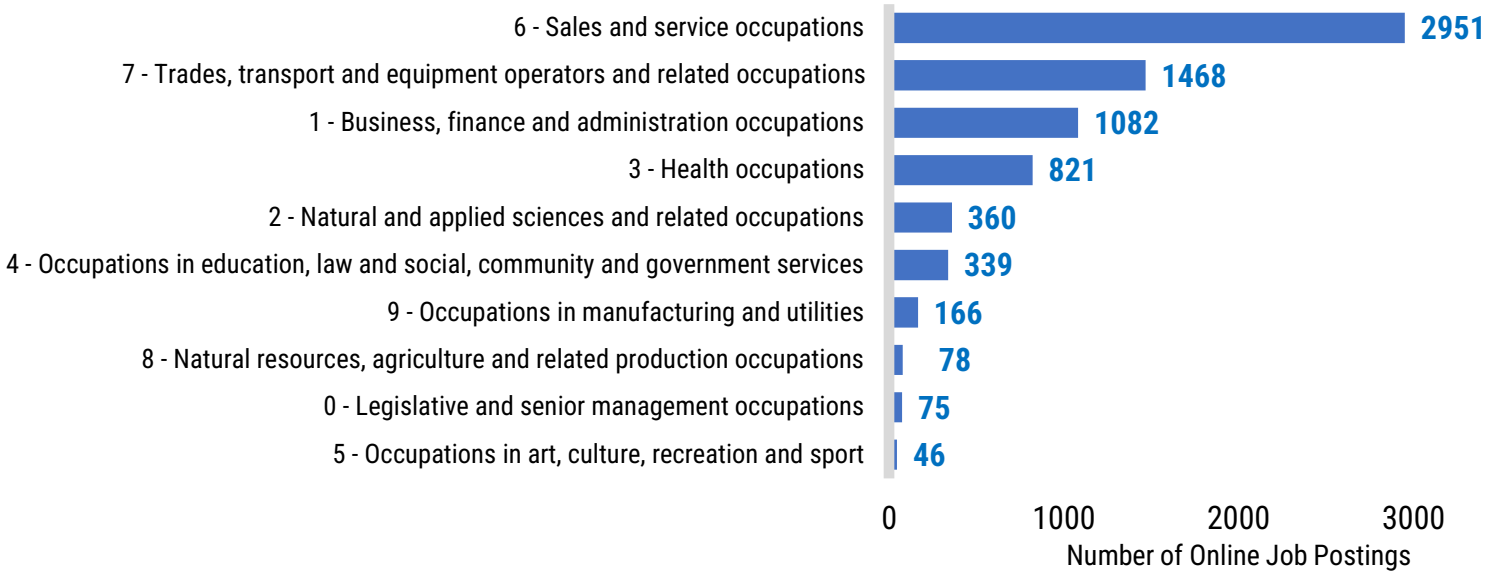
- Most online job postings in October were in the Halifax economic region (4,927 postings, 60.6% of postings with identified economic regions).
- This was followed by the North Shore (13.2%), Cape Breton (8.8%), Annapolis Valley (8.8%), and Southern (8.6%) regions.
- Economic regions were identified in 95.1% of job postings.



October 2026 Online Job Postings by Industry

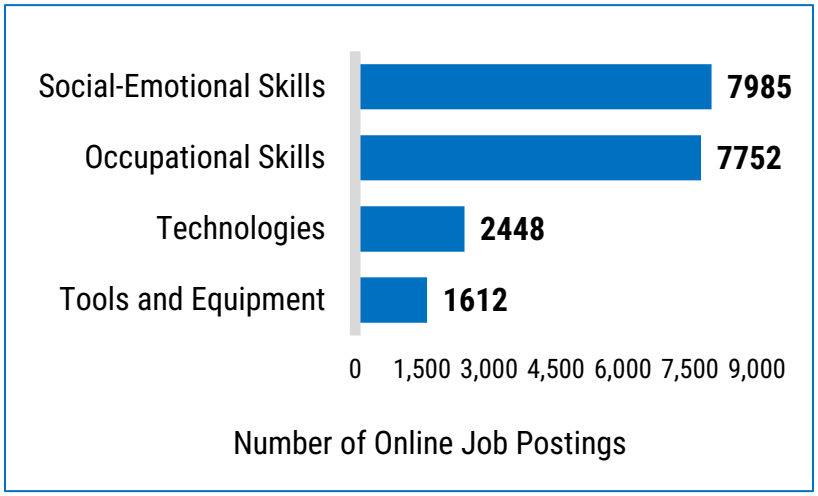
- The chart above contains the top ten industries by total online job postings in Nova Scotia and their offered average hourly wage in October 2026.
- "Retail trade" (1,045 postings, 23.4%) had the highest number of job postings, followed by "Health Care and Social Assistance" (694 postings, 15.6%) in October. "Accommodation and Food Services came in third (575 postings, 12.9%).
- The highest average hourly wage was offered in "Professional, Scientific and Technical Services" ($45.55/hour), "Utilities" ($45.48/hour), and "Finance and Insurance" ($41.65/hour).

October 2026 Online Job Postings by Occupation Category



- The occupation category with the most online job postings in October was "sales and service occupations," accounting for 40.0% of all identifiable postings, followed by "trades, transport and equipment operators and related" (19.9%), and "business, finance and administration" (14.6%).

October 2026 Online Job Postings by Skill Group



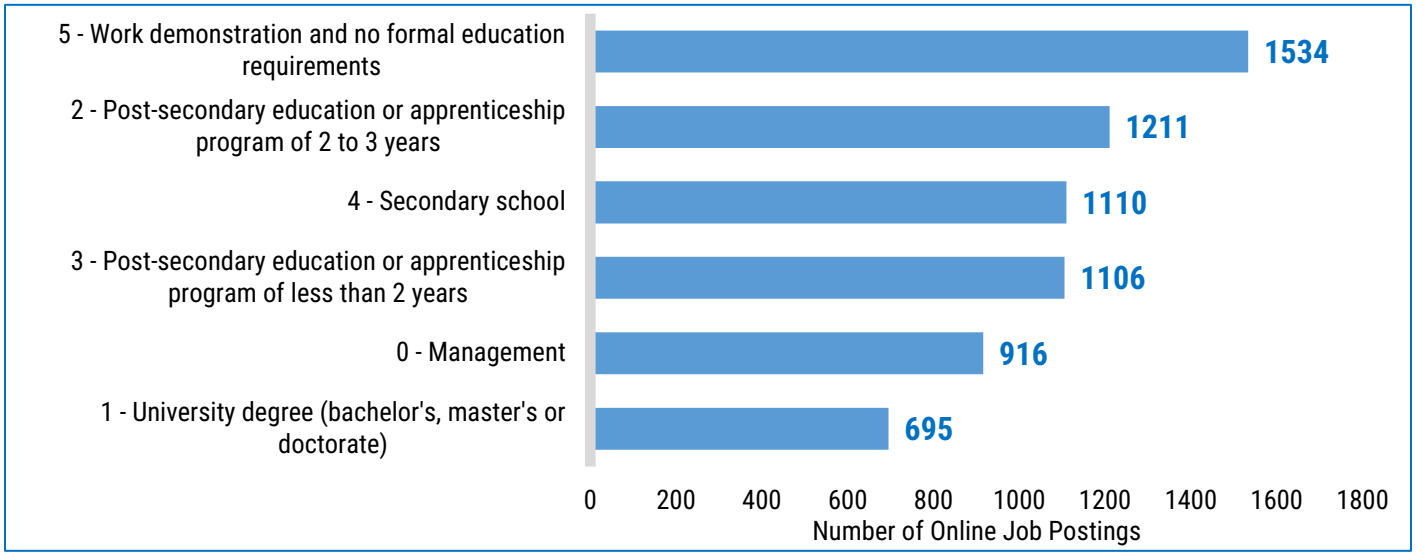
- Among online job postings, 95.6% of postings in October (7,985 postings) required social-emotional skills.

- The second most common requirement is occupational skills[1] (7,752 postings, 92.8% of postings), followed by technologies (2,448 postings, 29.3%) and tools and equipment (1,612 postings, 19.3%).

Note: a posting may have requirements matching multiple skill groups.

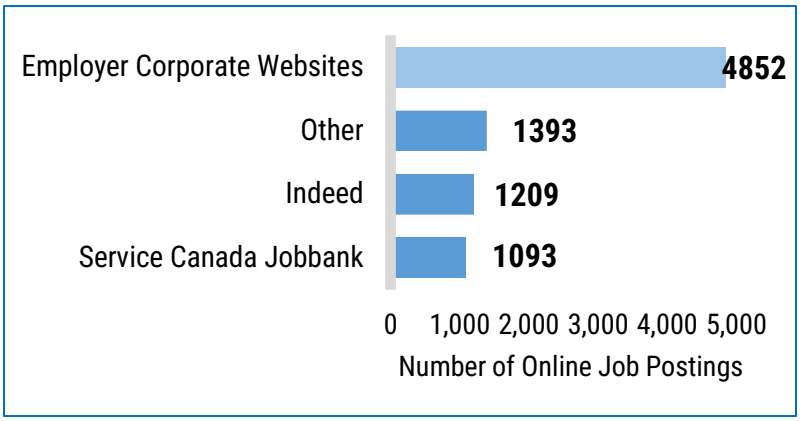
[1] Occupational skills are a set of knowledge and skills that employees need for a specific job or occupation.

October 2026 Online Job Postings by Training, Education, Experience & Responsibilities (TEER) Level



- In contrast with postings by skill group, online job postings are only matched to one training, education, experience & responsibilities (TEER) level where requirements are identified. TEER corresponds to the type and/or amount of training, education, experience and responsibility typically required to work in an occupation.
- The most common TEER level required of online job postings in October was “work demonstration and no formal education requirements” (1,534 postings, 23.3%). It was followed by “post-secondary education or apprenticeship program of 2 to 3 years” (1,211 postings, 18.4%), “secondary school” (1,110 postings, 16.9%), and “post-secondary education or apprenticeship program of less than 2 years” (1,106 postings, 16.8%).
- The least common TEER levels required are “university degree (bachelor's, master's or doctorate)” (695 postings, 10.6%) and “management” (916 postings, 13.9%).
- Among non-managerial postings, 73.9% of postings in October required a formal education (secondary school or higher).
- The TEER category of the remaining 1,975 job postings in October (23.1% of the total) could not be identified.

October 2026 Online Job Postings by Source



- Employer corporate websites were the main source of October’s online job postings (4,852 postings, 56.8%).
- “Indeed” (1,209 postings, 14.1%) was also a significant source of online postings.

Note: Vicinity Jobs identifies original postings and eliminates duplicates.

Appendix – TEER Categories and Examples of Jobs[2]

TEER	Occupation types	Examples
TEER 0	Management occupations	Advertising, marketing, and public relations managers Financial managers
TEER 1	Occupations that usually require a university degree	Financial advisors Software engineers
TEER 2	Occupations that usually require - a college diploma - apprenticeship training of 2 or more years, or - supervisory occupations	Computer network and web technicians Medical laboratory technologists
TEER 3	Occupations that usually require - a college diploma - apprenticeship training of less than 2 years, or - more than 6 months of on-the-job training	Bakers Dental assistants and dental laboratory assistants
TEER 4	Occupations that usually require - a high school diploma - several weeks of on-the-job training	Home childcare providers Retail salespersons and visual merchandisers
TEER 5	Occupations that usually need short-term work demonstration and no formal education	Landscaping and grounds maintenance labourers Delivery service drivers and door-to-door distributors

[2] Source: Immigration, Refugees and Citizenship Canada