

Labour Market Information News

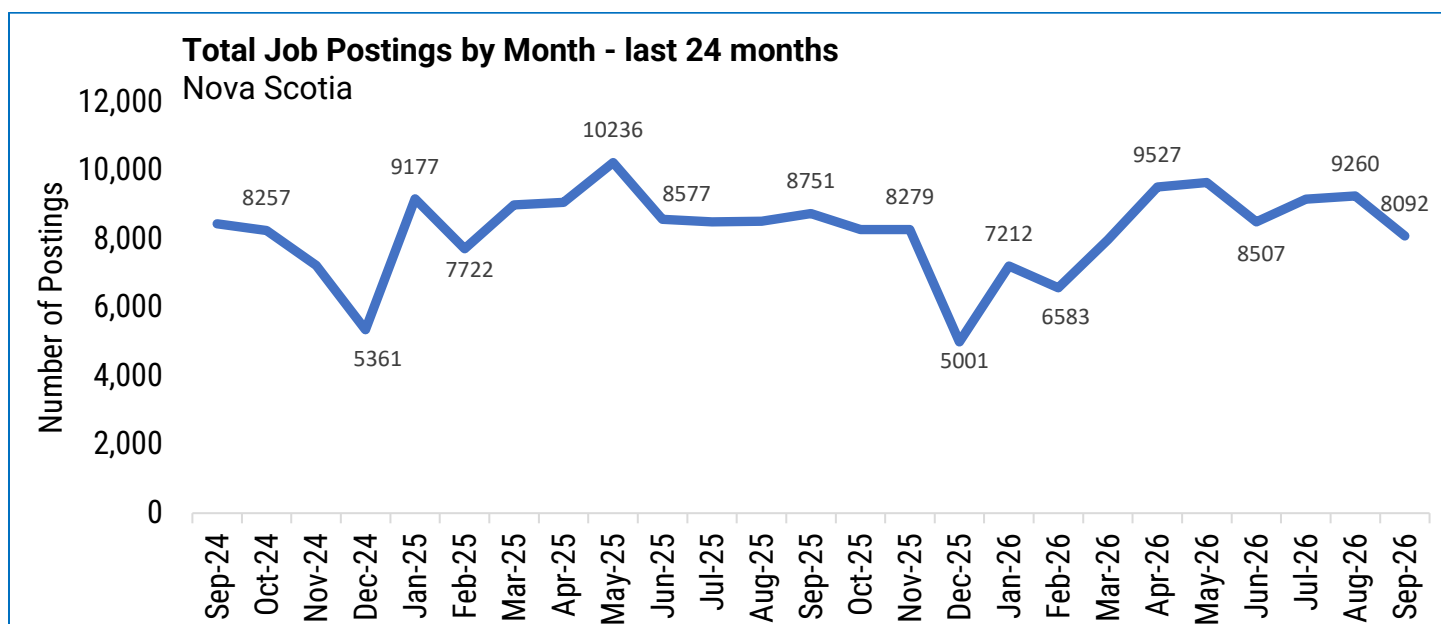
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October 2026

Online Job Postings in Nova Scotia – September 2026

Overview

The total number of job postings in Nova Scotia measured by Vicinity Jobs was 8,092 during September 2026 (seasonally unadjusted). Total postings decreased by 659 (-7.5%) compared to September 2025. This data is preliminary and may be revised.



During September, the number of job postings by industry was highest for “retail trade”, followed by “health care & social assistance” and “accommodation and food services”.

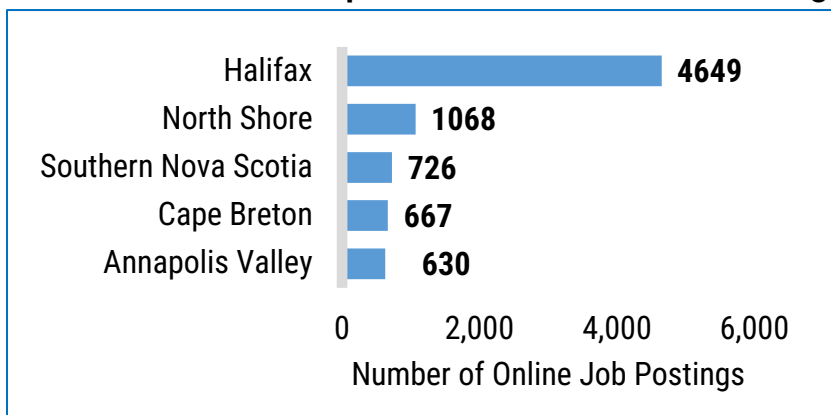
Total Online Job Postings

- During September 2026, there were 8,092 online job postings in Nova Scotia – 1,168 postings lower than the prior month. Year-over-year, the number of postings was 7.5% lower than in September 2025, when 8,751 jobs were posted.
- The average number of postings over the trailing 12-month period (October 2025 to September 2026) was 8,129 – 2.9% lower than the average in the same period in the previous year (October 2024 to September 2025) of 8,368.

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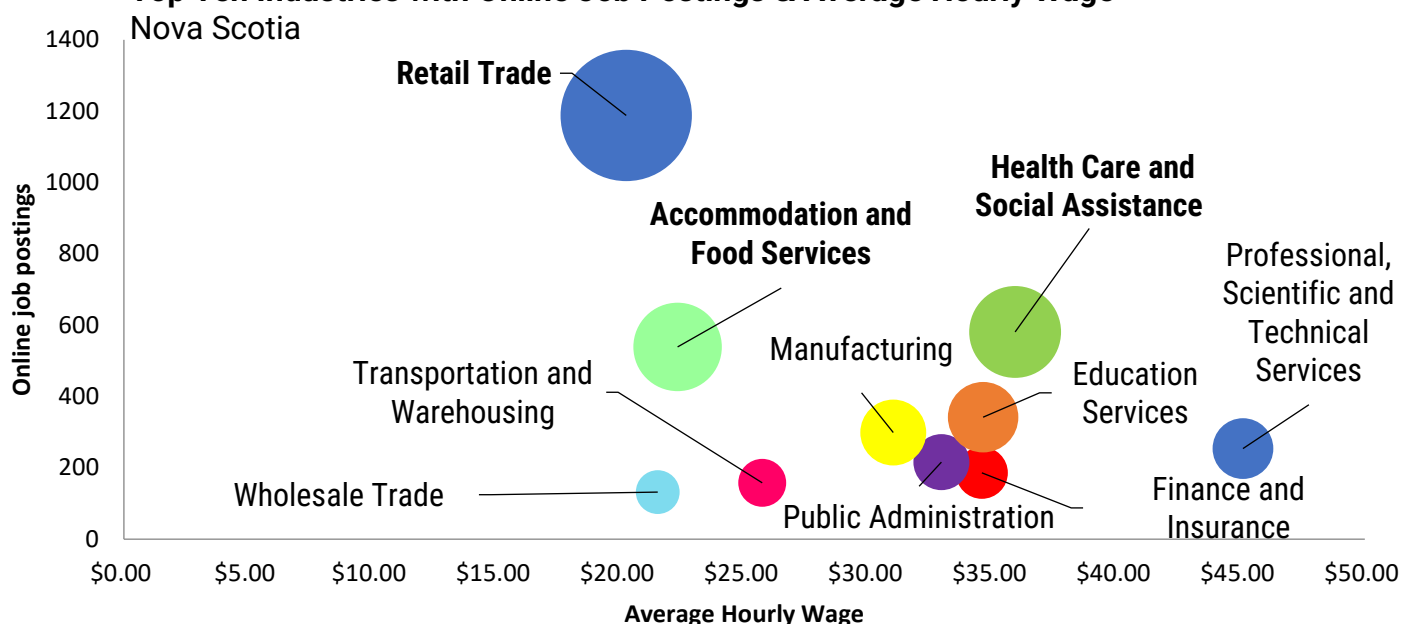
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September 2026 Online Job Postings by Economic Region



- Most online job postings in September were in the Halifax economic region (4,649 postings, 60.1% of postings with identified economic regions).
- This was followed by the North Shore (13.8%), Southern (9.4%), Cape Breton (8.6%), and Annapolis Valley (8.1%) regions.
- Economic regions were identified in 95.7% of job postings.

Top Ten Industries with Online Job Postings & Average Hourly Wage



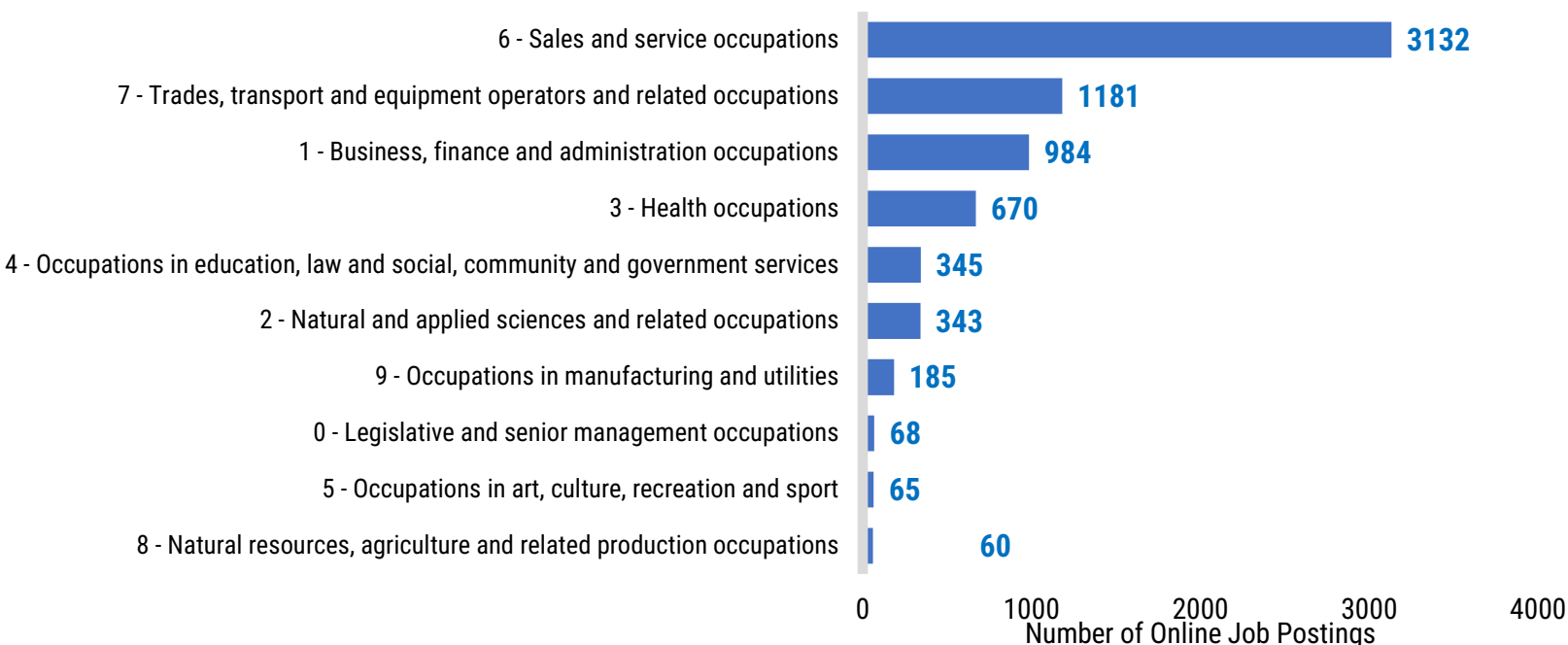
September 2026 Online Job Postings by Industry

- The chart above contains the top ten industries by total online job postings in Nova Scotia and their offered average hourly wage in September 2026.
- “Retail trade” (1,188 postings, 26.7%) had the highest number of job postings, followed by “Health Care and Social Assistance” (581 postings, 13.1%) in September. “Accommodation and Food Services” came in third (539 postings, 12.1%).
- The highest average hourly wage was offered in “Professional, Scientific and Technical Services” (\$45.09/hour), “Utilities” (\$44.68/hour), and “Health Care and Social Assistance” (\$35.91/hour).

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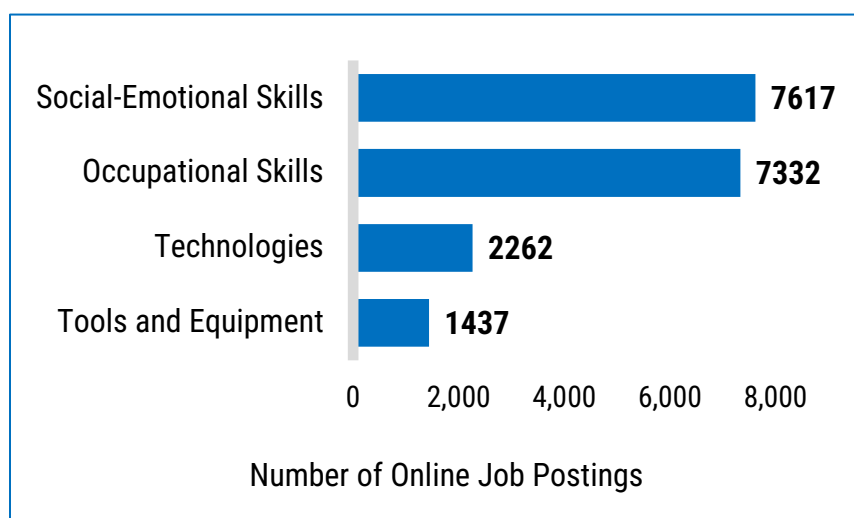
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September 2026 Online Job Postings by Occupation Category



- The occupation category with the most online job postings in September was “sales and service occupations,” accounting for 44.5% of all identifiable postings, followed by “trades, transport and equipment operators and related” (16.8%), and “business, finance and administration” (14.0%).

September 2026 Online Job Postings by Skill Group



- Among online job postings, 96.2% of postings in September (7,617 postings) required social-emotional skills.

- The second most common requirement is occupational skills¹ (7,332 postings, 92.6% of postings), followed by technologies (2,262 postings, 28.6%) and tools and equipment (1,437 postings, 18.1%).

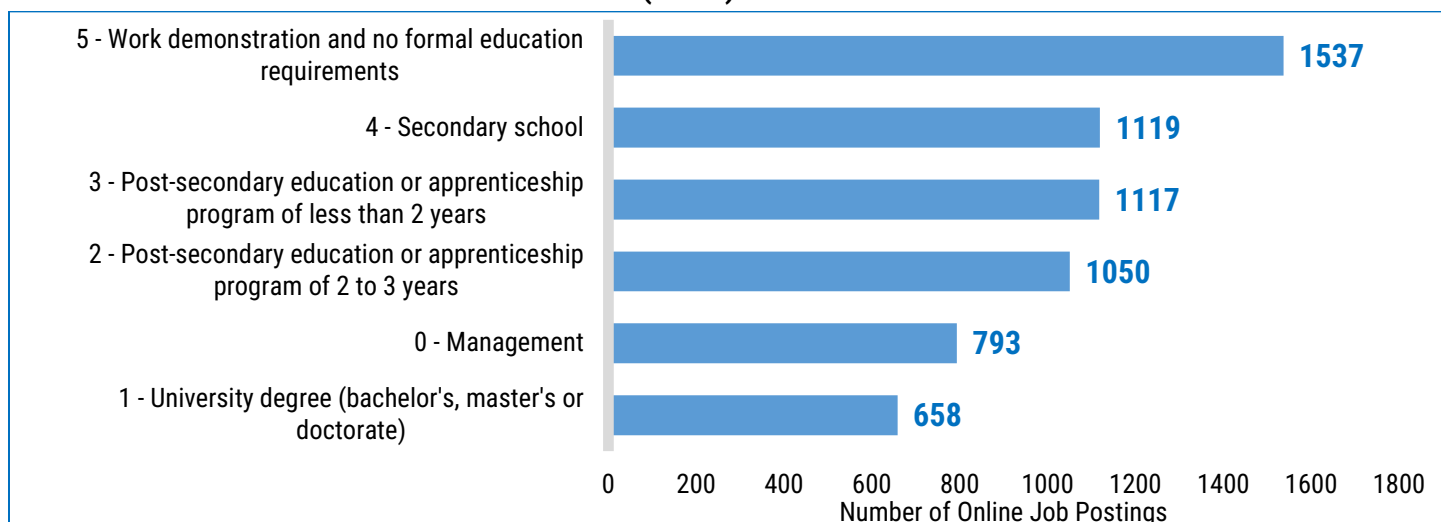
Note: a posting may have requirements matching multiple skill groups.

¹ Occupational skills are a set of knowledge and skills that employees need for a specific job or occupation.

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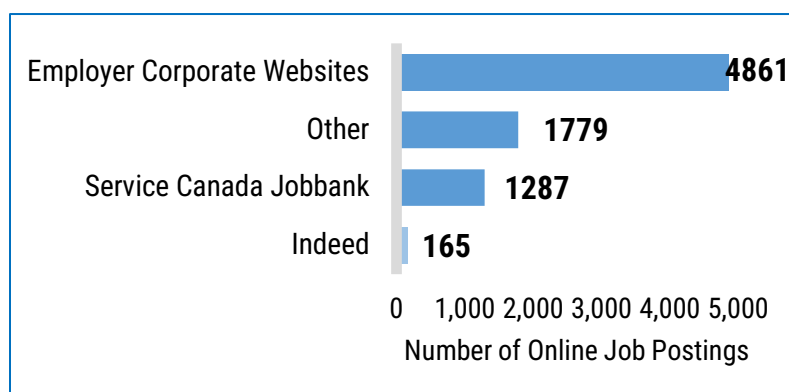
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September 2026 Online Job Postings by Training, Education, Experience & Responsibilities (TEER) Level



- In contrast with postings by skill group, online job postings are only matched to one training, education, experience & responsibilities (TEER) level where requirements are identified. TEER corresponds to the type and/or amount of training, education, experience and responsibility typically required to work in an occupation.
- The most common TEER level required of online job postings in September was “work demonstration and no formal education requirements” (1,537 postings, 24.5%). It was closely followed by “secondary school” (1,119 postings, 17.8%), “post-secondary education or apprenticeship program of less than 2 years” (1,117 postings, 17.8%), and “post-secondary education or apprenticeship program of 2 to 3 years” (1,050 postings, 16.7%).
- The least common TEER levels required are “university degree (bachelor's, master's or doctorate)” (658 postings, 10.5%) and “management” (793 postings, 12.6%).
- Among non-managerial postings, 72.6% of postings in September required a formal education (secondary school or higher).
- The TEER category of the remaining 1,818 job postings in September (22.5% of the total) could not be identified.

September 2026 Online Job Postings by Source



- Employer corporate websites were the main source of September's online job postings (4,861 postings, 60.1%).
- “Service Canada Jobbank” (1,287 postings, 15.9%) was also a significant source of online postings.

Note: Vicinity Jobs identifies original postings and eliminates duplicates.

Appendix – TEER Categories and Examples of Jobs²

TEER	Occupation types	Examples
TEER 0	Management occupations	Advertising, marketing, and public relations managers Financial managers
TEER 1	Occupations that usually require a university degree	Financial advisors Software engineers
TEER 2	Occupations that usually require - a college diploma - apprenticeship training of 2 or more years, or - supervisory occupations	Computer network and web technicians Medical laboratory technologists
TEER 3	Occupations that usually require - a college diploma - apprenticeship training of less than 2 years, or - more than 6 months of on-the-job training	Bakers Dental assistants and dental laboratory assistants
TEER 4	Occupations that usually require - a high school diploma - several weeks of on-the-job training	Home childcare providers Retail salespersons and visual merchandisers
TEER 5	Occupations that usually need short-term work demonstration and no formal education	Landscaping and grounds maintenance labourers Delivery service drivers and door-to-door distributors

² Source: Immigration, Refugees and Citizenship Canada