

Labour Market Information News

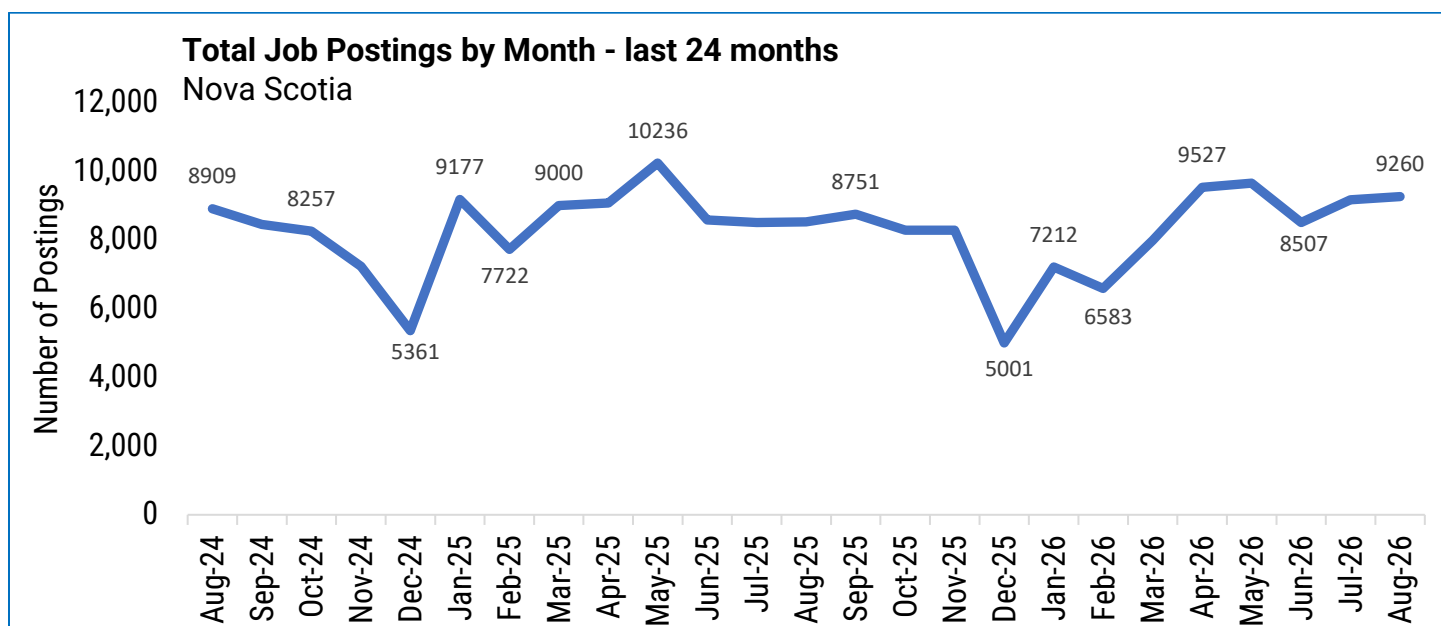
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September 2026

Online Job Postings in Nova Scotia – August 2026

Overview

The total number of job postings in Nova Scotia measured by Vicinity Jobs was 9,260 during August 2026 (seasonally unadjusted). Total postings increased by 734 (+8.6%) compared to August 2025. This data is preliminary and may be revised.



During August, the number of job postings by industry was highest for “retail trade”, followed by “accommodation and food services”, and “health care & social assistance”.

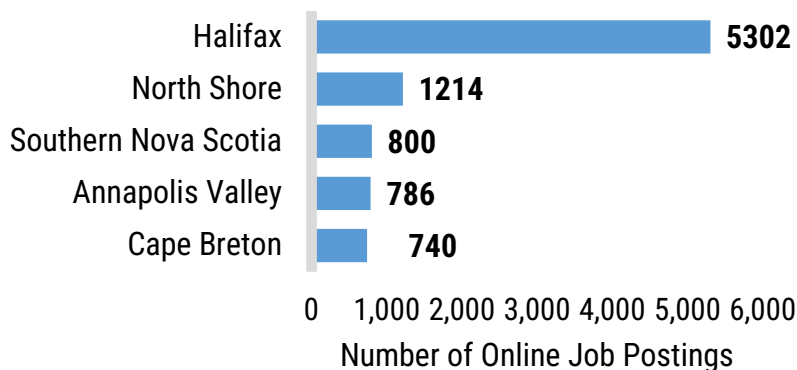
Total Online Job Postings

- During August 2026, there were 9,260 online job postings in Nova Scotia – 90 postings higher than the prior month. Year-over-year, the number of postings was 8.6% higher than in August 2025, when 8,526 jobs were posted.
- The average number of postings over the trailing 12-month period (September 2025 to August 2026) was 8,184 – 1.9% lower than the average in the same period in the previous year (September 2024 to August 2025) of 8,343.

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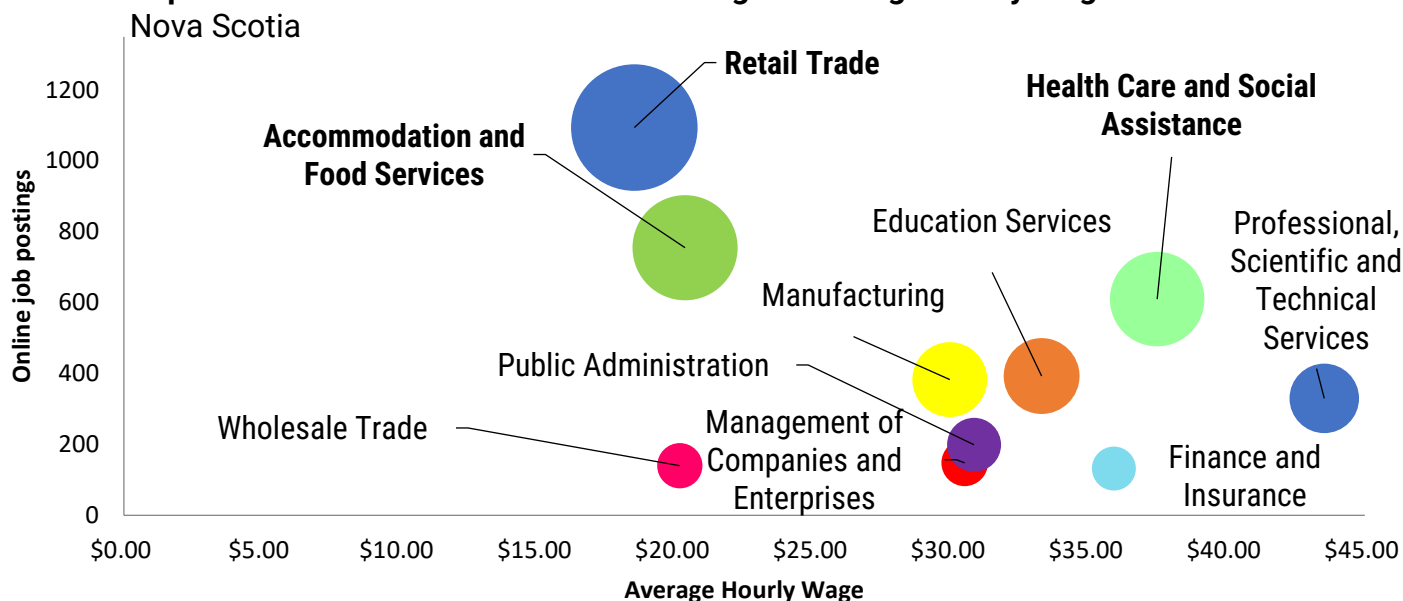
August 2026 Online Job Postings by Economic Region



- Most online job postings in August were in the Halifax economic region (5,302 postings, 60.0% of postings with identified economic regions).
- This was followed by the North Shore (13.7%), Southern (9.0%), Annapolis Valley (8.9%), and Cape Breton (8.4%) regions.
- Economic regions were identified in 95.5% of job postings.

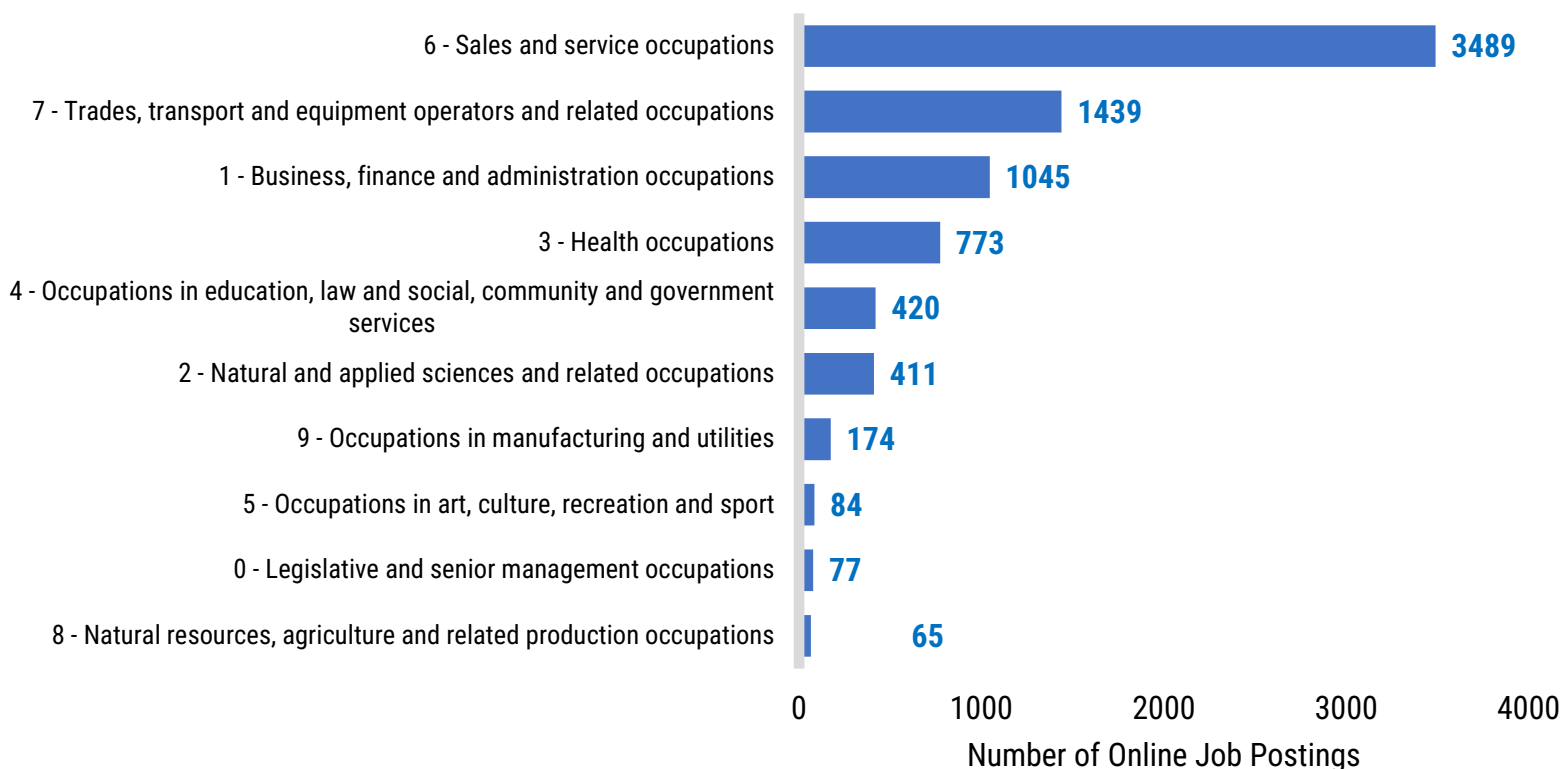
August 2026 Online Job Postings by Industry

Top Ten Industries with Online Job Postings & Average Hourly Wage



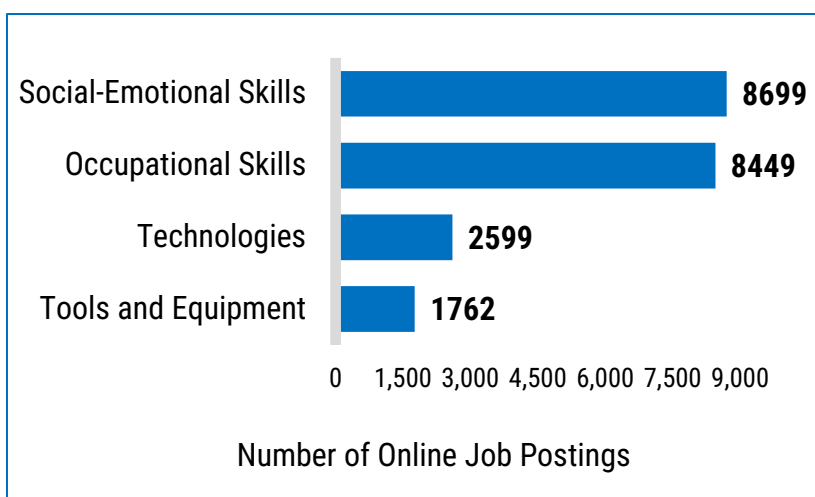
- The chart above contains the top ten industries by total online job postings in Nova Scotia and their offered average hourly wage in August 2026.
- “Retail Trade” (1,094 postings, 23.2%) had the highest number of job postings, followed by “Accommodation and Food Services” (755 postings, 16.0%) in August. “Health Care and Social Assistance” came in third (610 postings, 13.0%).
- The highest average hourly wage was offered in “Utilities” (\$47.42/hour), followed by “Professional, Scientific and Technical Services” (\$43.53/hour), and “Health Care and Social Assistance” (\$37.47/hour).

August 2026 Online Job Postings by Occupation Category



- The occupation category with the most online job postings in August was “sales and service occupations,” accounting for 43.7% of all identifiable postings, followed by “trades, transport and equipment operators and related” (18.0%), and “business, finance and administration” (13.1%).

August 2026 Online Job Postings by Skill Group



- Among online job postings, 95.6% of postings in August (8,699 postings) required social-emotional skills.

- The second most common requirement is occupational skills¹ (8,449 postings, 92.9% of postings), followed by technologies (2,599 postings, 28.6%) and tools and equipment (1,762 postings, 19.4%).

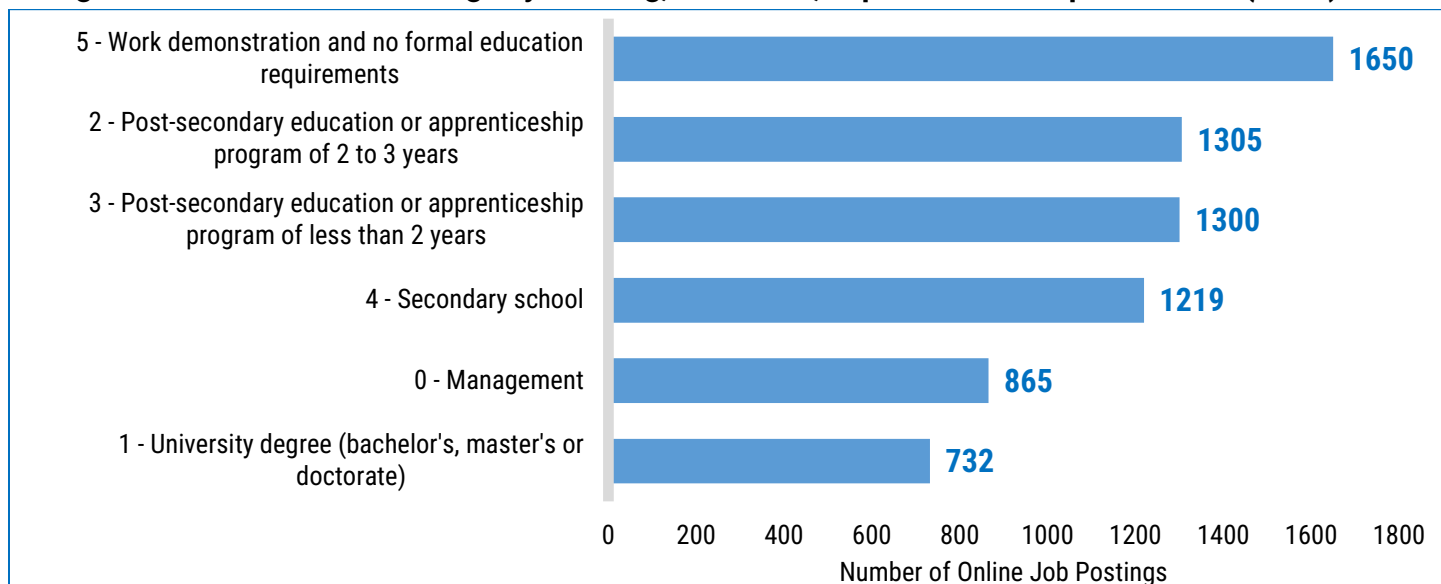
Note: a posting may have requirements matching multiple skill groups.

¹ Occupational skills are a set of knowledge and skills that employees need for a specific job or occupation.

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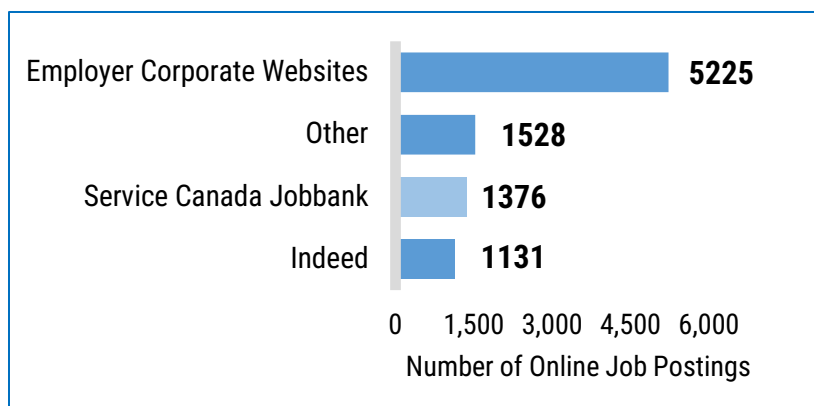
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August 2026 Online Job Postings by Training, Education, Experience & Responsibilities (TEER) Level



- In contrast with postings by skill group, online job postings are only matched to one training, education, experience & responsibilities (TEER) level where requirements are identified. TEER corresponds to the type and/or amount of training, education, experience and responsibility typically required to work in an occupation.
- The most common TEER level required of online job postings in August was “work demonstration and no formal education requirements” (1,650 postings, 23.3%). It was closely followed by “post-secondary education or apprenticeship program of 2 to 3 years” (1,305 postings, 18.5%), “post-secondary education or apprenticeship program of less than 2 years” (1,300 postings, 18.4%), and “secondary school” (1,219 postings, 17.2%).
- The least common TEER level required are “university degree (bachelor's, master's or doctorate)” (732 postings, 10.4%) and “management” (865 postings, 12.2%).
- Among non-managerial postings, 74.0% of postings in August required a formal education (secondary school or higher).
- The TEER category of the remaining 2,189 job postings in August (24.0% of the total) could not be identified.

August 2026 Online Job Postings by Source



- Employer corporate websites were the main source of August’s online job postings (5,225 postings, 56.4%).
- “Service Canada Jobbank” (1,376 postings, 14.9%) was also a significant source of online postings.

Note: Vicinity Jobs identifies original postings and eliminates duplicates.

Appendix – TEER Categories and Examples of Jobs²

TEER	Occupation types	Examples
TEER 0	Management occupations	Advertising, marketing, and public relations managers Financial managers
TEER 1	Occupations that usually require a university degree	Financial advisors Software engineers
TEER 2	Occupations that usually require - a college diploma - apprenticeship training of 2 or more years, or - supervisory occupations	Computer network and web technicians Medical laboratory technologists
TEER 3	Occupations that usually require - a college diploma - apprenticeship training of less than 2 years, or - more than 6 months of on-the-job training	Bakers Dental assistants and dental laboratory assistants
TEER 4	Occupations that usually require - a high school diploma - several weeks of on-the-job training	Home childcare providers Retail salespersons and visual merchandisers
TEER 5	Occupations that usually need short-term work demonstration and no formal education	Landscaping and grounds maintenance labourers Delivery service drivers and door-to-door distributors

² Source: Immigration, Refugees and Citizenship Canada