

Labour Market Information News

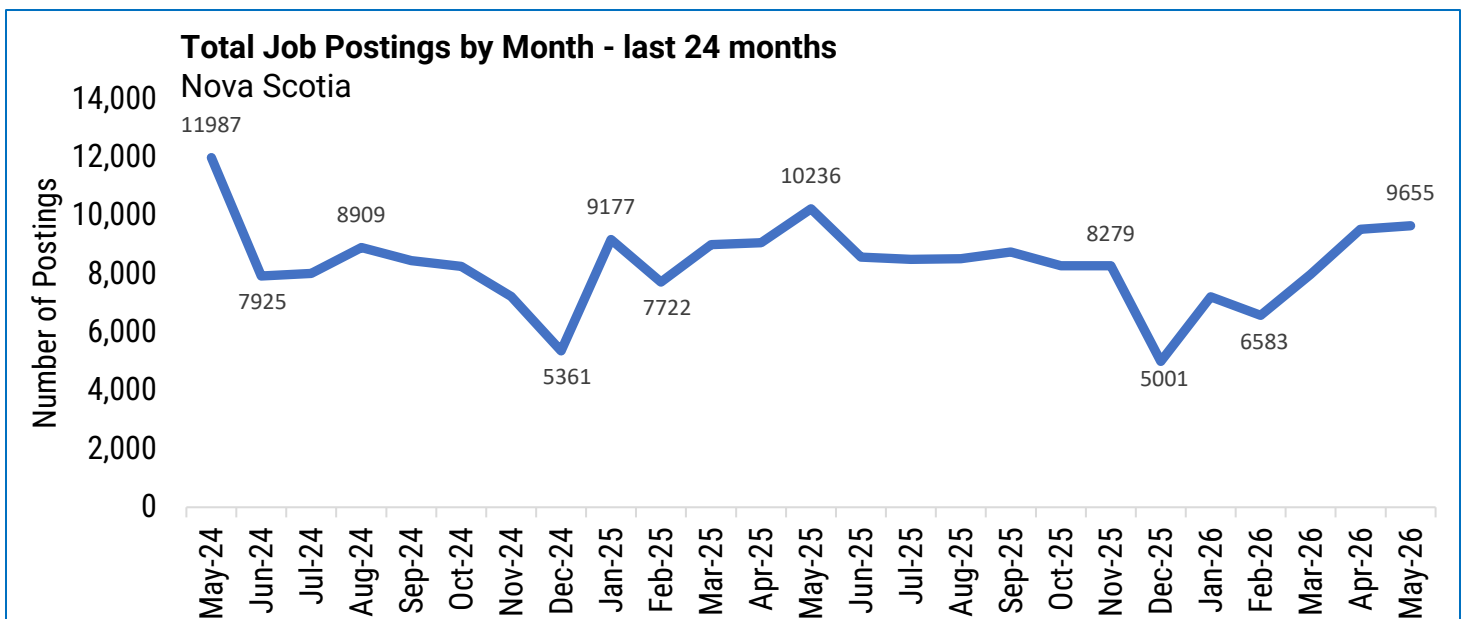
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June 2026

Online Job Postings in Nova Scotia – May 2026

Overview

The total number of job postings in Nova Scotia measured by Vicinity Jobs was 9,655 during the month of May 2026 (seasonally unadjusted). Total postings decreased by 581 (-5.7%) compared to May 2025. This data is preliminary and may be revised.



During May, the number of job postings by industry was highest for “retail trade” and “health care & social assistance”, followed by “accommodation and food services.”

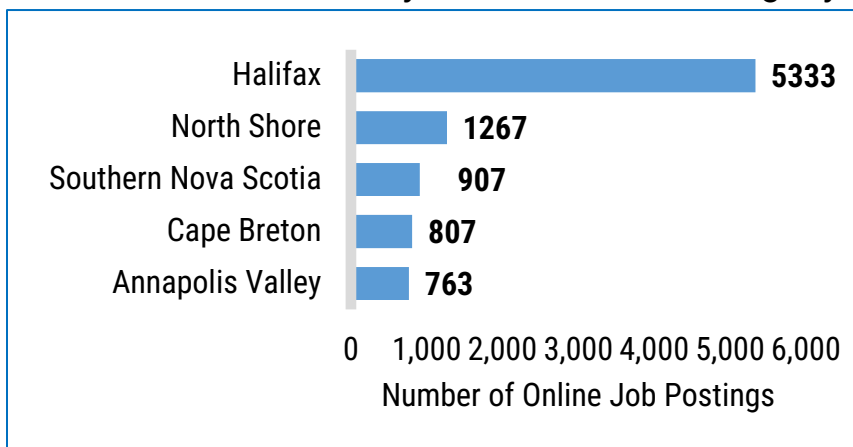
Total Online Job Postings

- During May 2026, there were 9,655 online job postings in Nova Scotia – 128 postings higher than the prior month. Year-over-year, the number of postings was 5.7% lower than in May 2025, when 10,236 jobs were posted.
- The average number of postings over the trailing 12-month period (June 2025 to May 2026) was 8,073 – 2.5% lower than the average in the same period in the previous year (June 2024 to May 2025) of 8,280.

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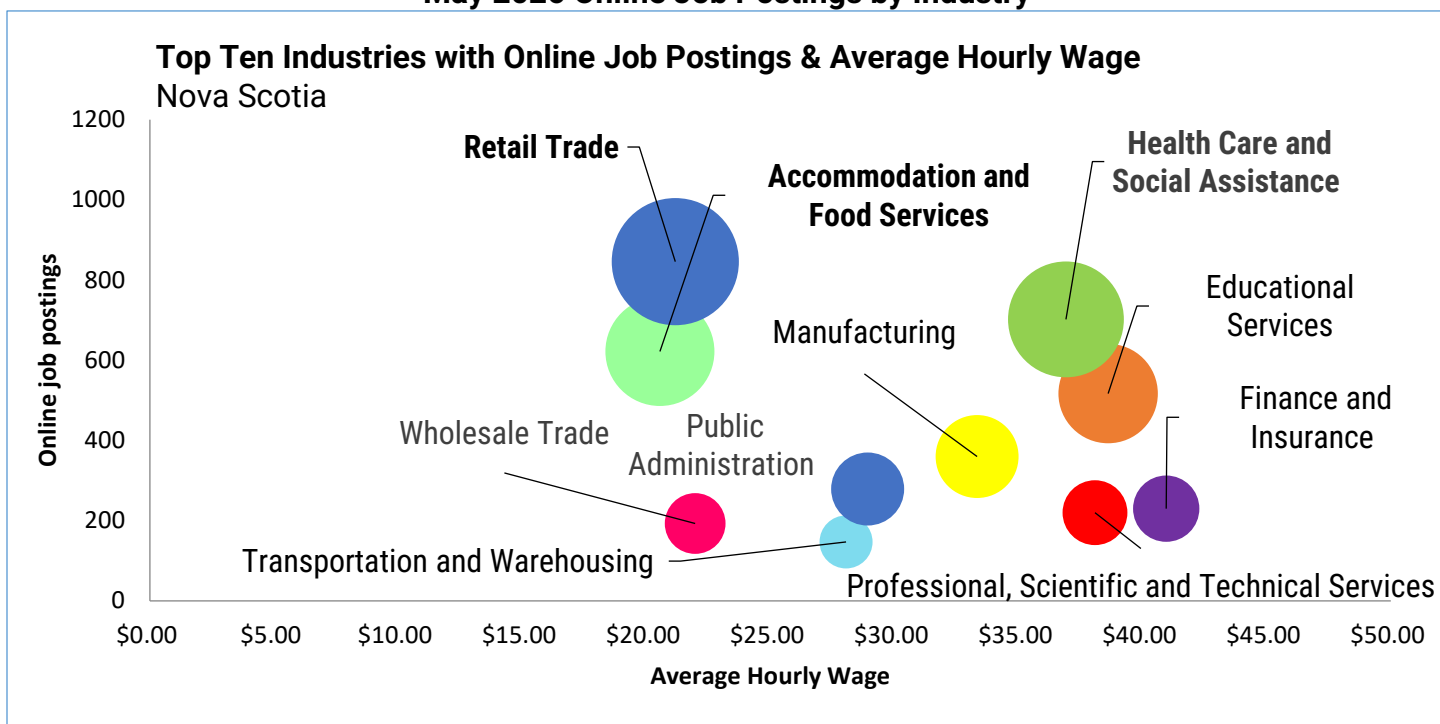
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May 2026 Online Job Postings by Economic Region



- Most online job postings in May were in the Halifax economic region (5,333 postings, 58.8% of postings with identified economic regions).
- This was followed by the North Shore (14.0%), Southern (10.0%), Cape Breton (8.9%), and Annapolis Valley (8.4%) regions.
- Economic regions were identified in 94.0% of job postings.

May 2026 Online Job Postings by Industry

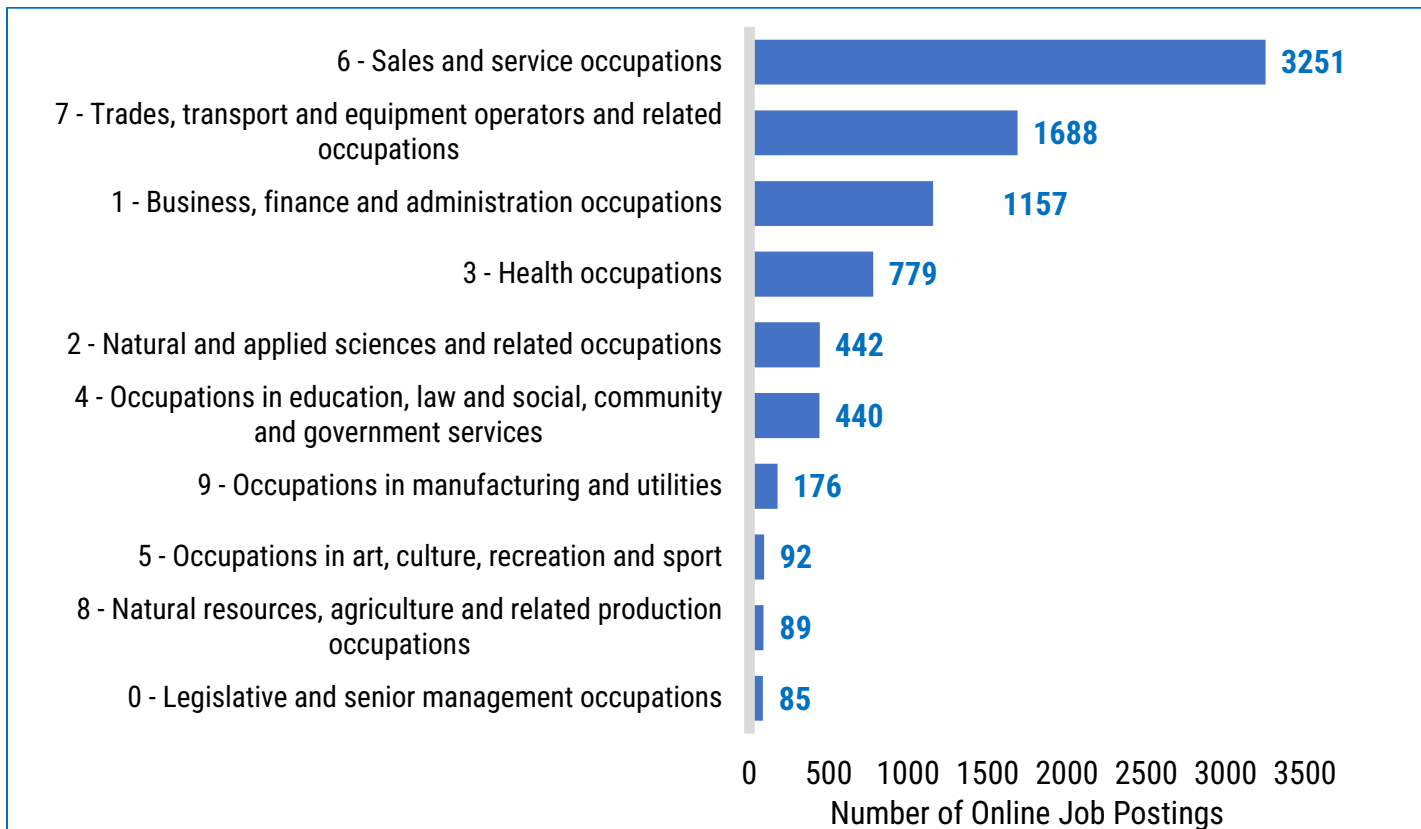


- The chart above contains the top ten industries by total online job postings in Nova Scotia and their offered average hourly wage in May 2026.
- “Retail trade” (846 postings, 18.0%) had the highest number of job postings, followed by “health care and social assistance” (702 postings, 14.9%) in May. “Accommodation and food services” came in third (622 postings, 13.2%).
- The highest average hourly wage was offered in “utilities” (\$42.65/hour), followed by “information and cultural industries” (\$41.04/hour), and “finance and insurance” (\$40.95/hour).

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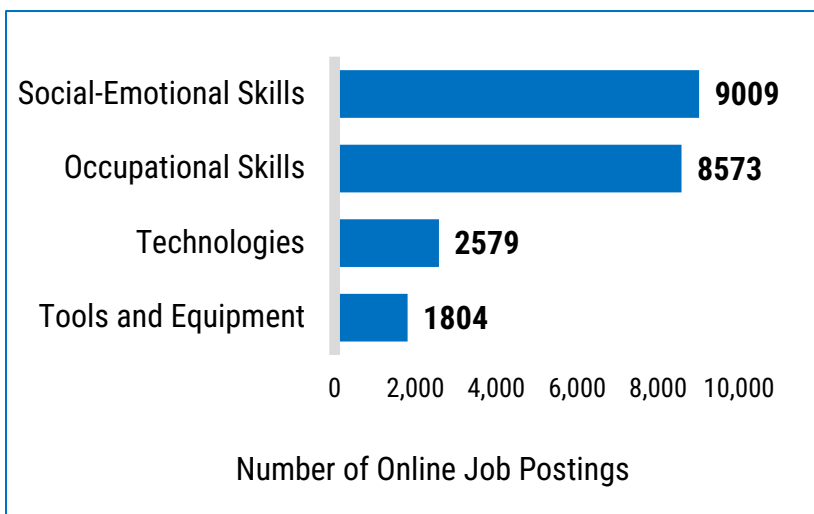
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May 2026 Online Job Postings by Occupation Category



- The occupation category with the most online job postings in May was “sales and service occupations,” accounting for 39.7% of all identifiable postings, followed by “trades, transport and equipment operators and related” (20.6%), and “business, finance and administration” (14.1%).

May 2026 Online Job Postings by Skill Group



- Among online job postings, 95.2% of postings in May (9,009 postings) required social-emotional skills.

- The second most common requirement is occupational skills¹ (8,573 postings, 90.6% of postings), followed by technologies (2,579 postings, 27.3%) and tools and equipment (1,804 postings, 19.1%).

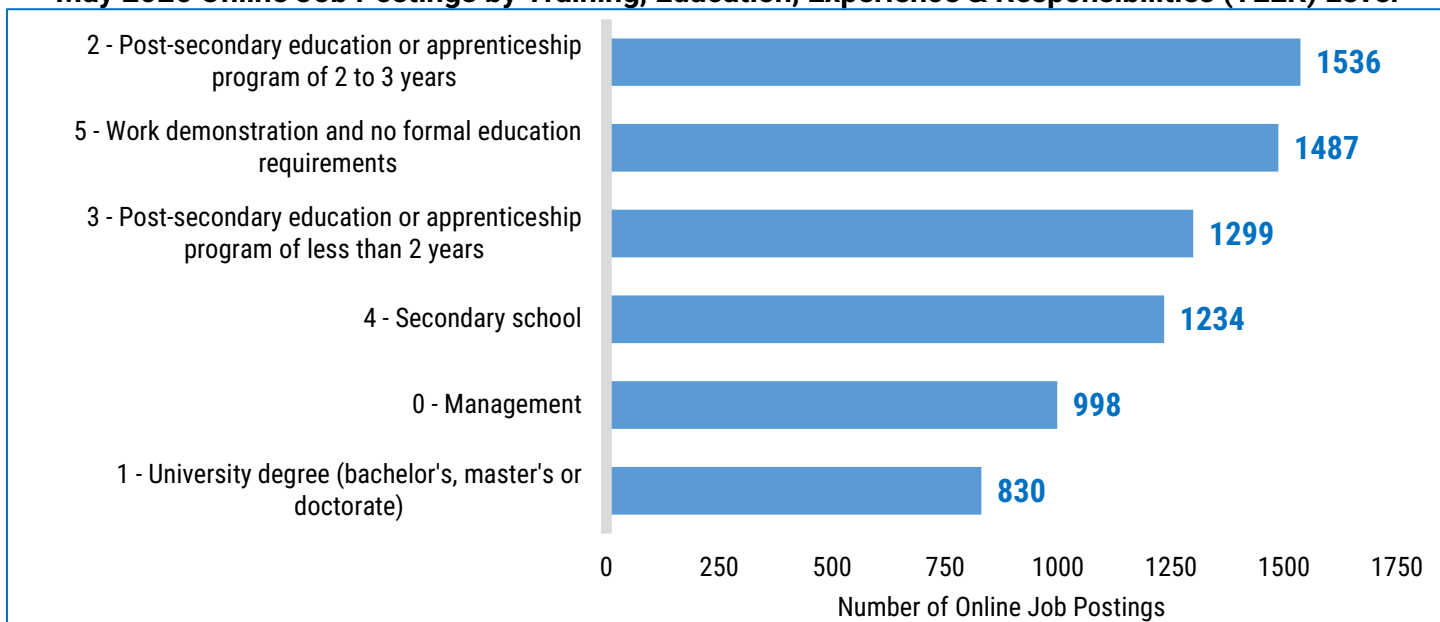
Note: a posting may have requirements matching multiple skill groups.

¹ Occupational skills are a set of knowledge and skills that employees need for a specific job or occupation.

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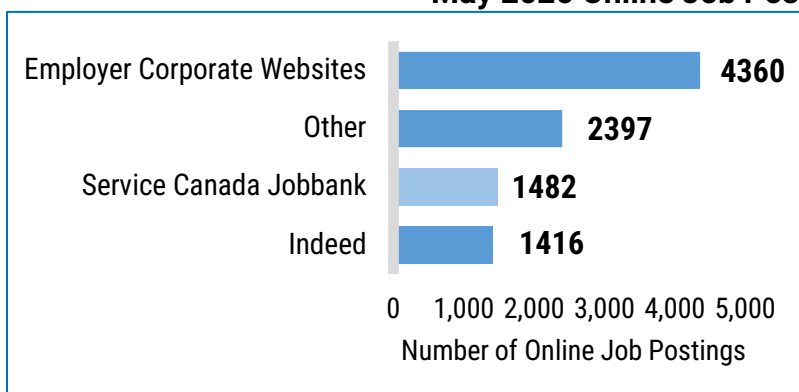
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May 2026 Online Job Postings by Training, Education, Experience & Responsibilities (TEER) Level



- In contrast with postings by skill group, online job postings are only matched to one training, education, experience & responsibilities (TEER) level where requirements are identified. TEER corresponds to the type and/or amount of training, education, experience and responsibility typically required to work in an occupation.
- The most common TEER level required of online job postings in May was “post-secondary education or apprenticeship program of 2 to 3 years” (1,536 postings, 20.8%). It was closely followed by “work demonstration and no formal education requirements” (1,487 postings, 20.1%), “post-secondary education or apprenticeship program of less than 2 years” (1,299 postings, 17.6%), and “secondary school” (1,234 postings, 16.7%).
- The least common TEER level required are “university degree (bachelor's, master's or doctorate)” (830 postings, 11.2%) and “management” (998 postings, 13.5%).
- Among non-managerial postings, 76.6% of postings in May required a formal education (secondary school or higher).
- The TEER category of the remaining 2,271 job postings in May (23.5% of the total) could not be identified.

May 2026 Online Job Postings by Source



- Employer corporate websites were the main source of 45.2% May’s online job postings (4,360 postings).
- “Service Canada Jobbank” (1,482 postings, 15.4%) was also a significant source of online postings.

Note: Vicinity Jobs identifies original postings and eliminates duplicates.

Appendix – TEER Categories and Examples of Jobs²

TEER	Occupation types	Examples
TEER 0	Management occupations	Advertising, marketing, and public relations managers Financial managers
TEER 1	Occupations that usually require a university degree	Financial advisors Software engineers
TEER 2	Occupations that usually require <ul style="list-style-type: none"> - a college diploma - apprenticeship training of 2 or more years, or - supervisory occupations 	Computer network and web technicians Medical laboratory technologists
TEER 3	Occupations that usually require <ul style="list-style-type: none"> - a college diploma - apprenticeship training of less than 2 years, or - more than 6 months of on-the-job training 	Bakers Dental assistants and dental laboratory assistants
TEER 4	Occupations that usually require <ul style="list-style-type: none"> - a high school diploma - several weeks of on-the-job training 	Home childcare providers Retail salespersons and visual merchandisers
TEER 5	Occupations that usually need short-term work demonstration and no formal education	Landscaping and grounds maintenance labourers Delivery service drivers and door-to-door distributors

² Source: Immigration, Refugees and Citizenship Canada