

Labour Market Information News

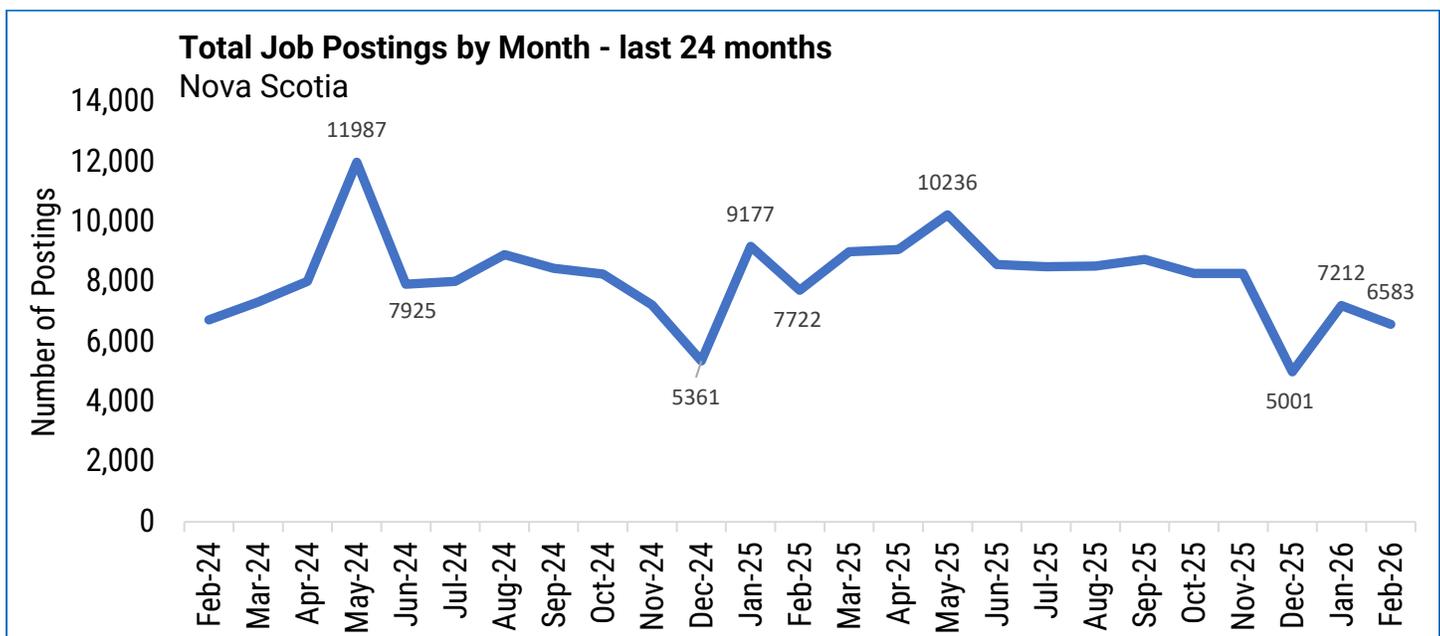
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March 2026

Online Job Postings in Nova Scotia – February 2026

Overview

The total number of job postings in Nova Scotia measured by Vicinity Jobs was 6,583 during the month of February 2026 (seasonally unadjusted). Total postings decreased by 1,139 (-14.8%) compared to February 2025. This data is preliminary and may be revised.



During February, the number of job postings by industry was highest for “retail trade” and “health care & social assistance,” followed by “accommodation and food services.”

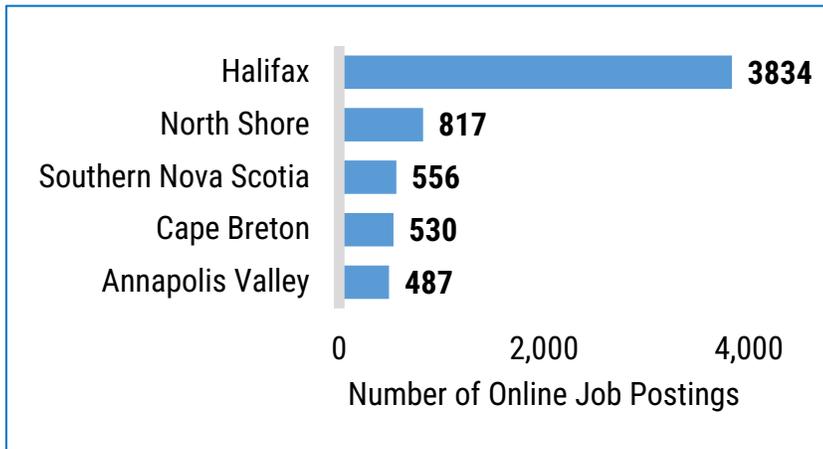
Total Online Job Postings

- During February 2026, there were 6,583 online job postings in Nova Scotia – 629 postings lower than the prior month. Year-over-year, the number of postings was 14.8% lower than in February 2025, when 7,722 jobs were posted.
- The average number of postings over the trailing 12-month period (March 2025 to February 2026) was 8,169 – 0.4% lower than the average in the same period in the previous year (March 2024 to February 2025) of 8,198.

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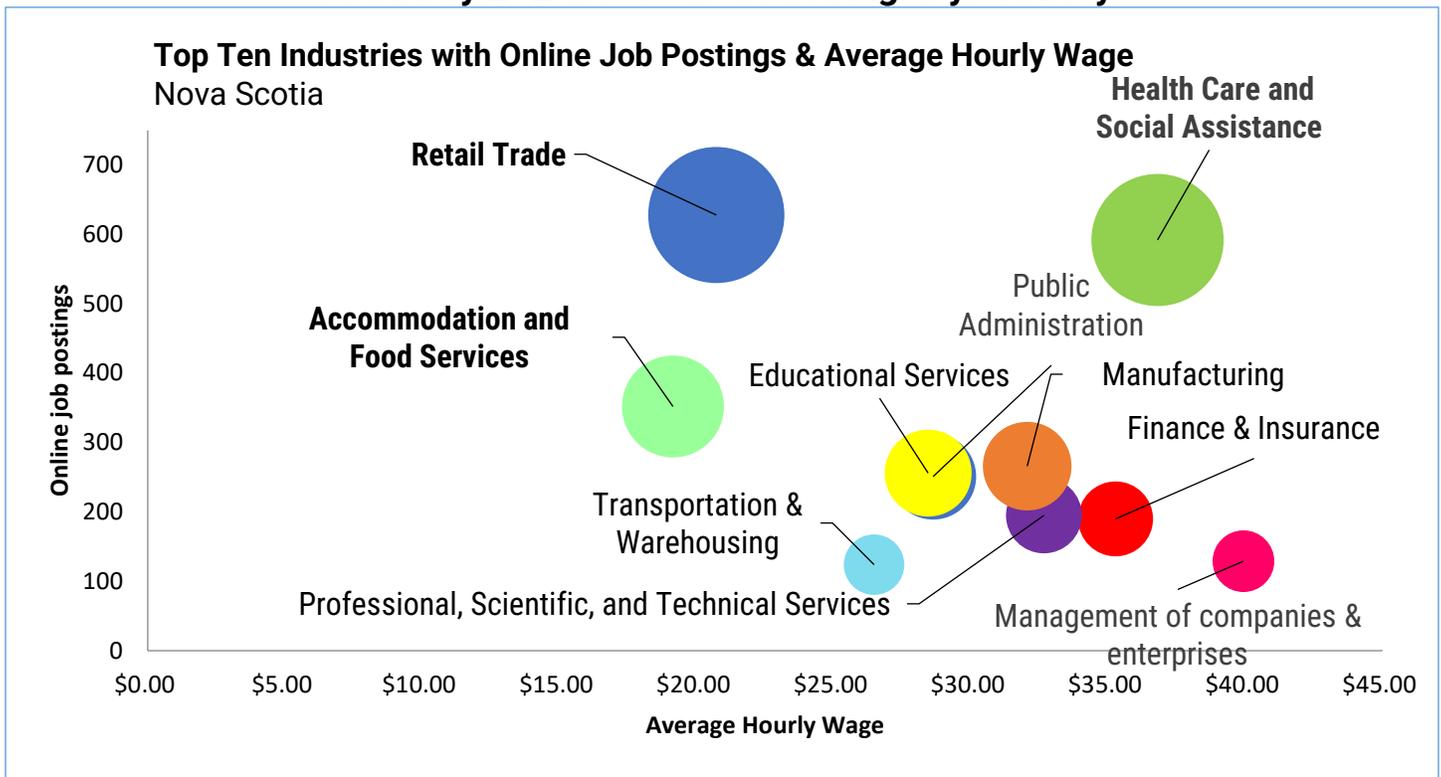
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February 2026 Online Job Postings by Economic Region



- Most online job postings in February were in the Halifax economic region (3,834 postings, 61.6% of postings with identified economic regions).
- This was followed by the North Shore (13.1%), Southern (8.9%), Cape Breton (8.5%), and Annapolis Valley (7.8%) regions.
- Economic regions were identified in 94.5% of job postings.

February 2026 Online Job Postings by Industry

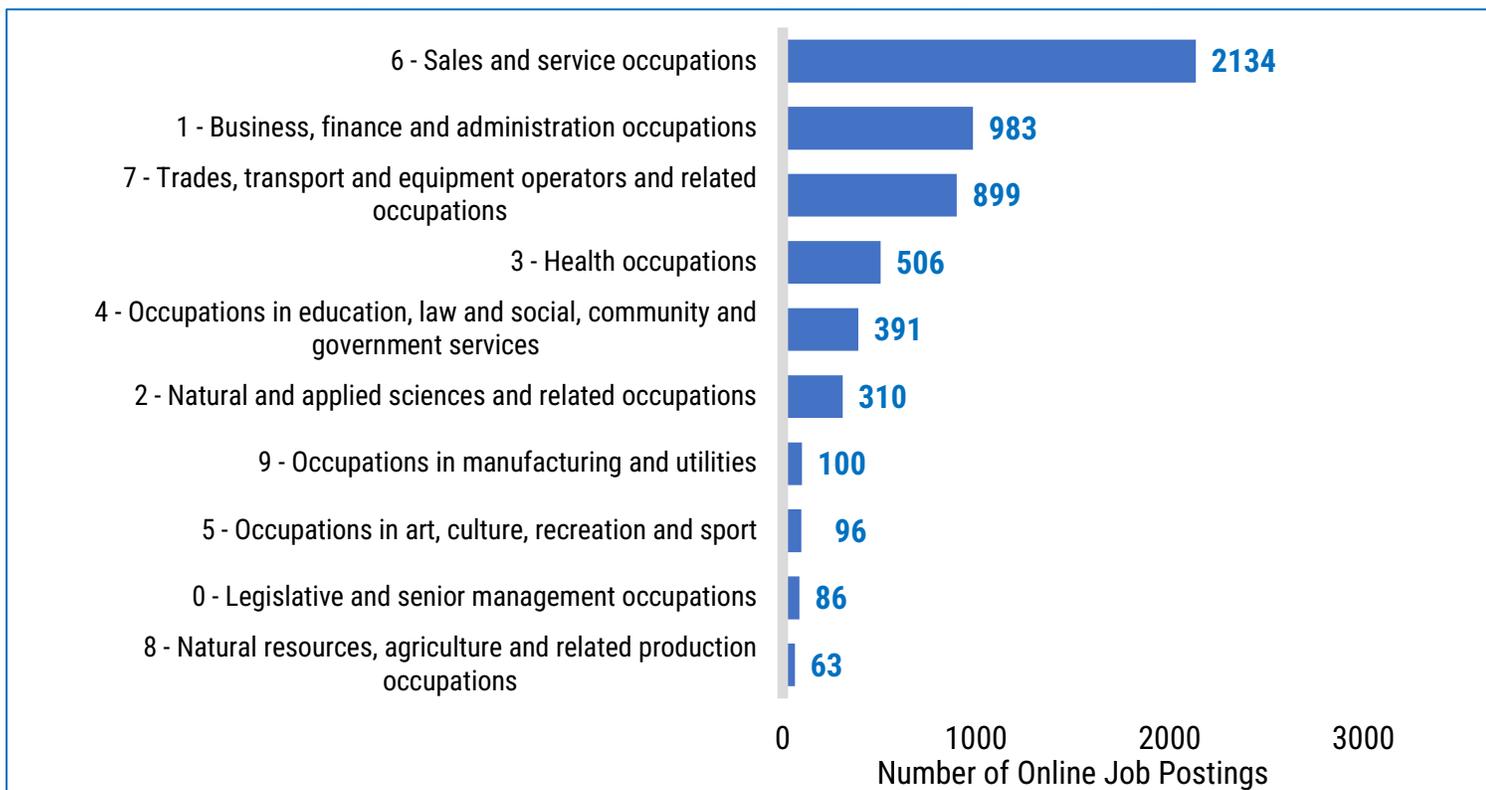


- The chart above contains the top ten industries by total online job postings in Nova Scotia and their offered average hourly wage over the month of February 2026.
- “Retail trade” (628 postings, 18.1%) had the highest number of job postings, followed by “health care and social assistance” (592 postings, 17.0%) in February. “Accommodation and food services” came in third (352 postings, 10.1%).
- The highest average hourly wage was offered in “arts, entertainment and recreation” (\$43.49/hour), followed by “utilities” (\$40.68/hour), and “management of companies and enterprises” (\$39.93/hour).

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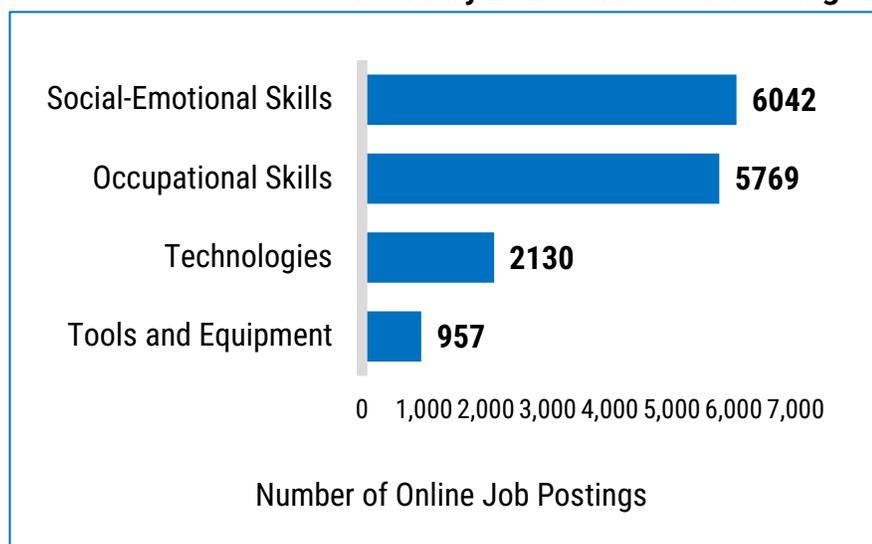
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February 2026 Online Job Postings by Occupation Category



- The occupation category with the most online job postings in February was “sales and service occupations,” accounting for 38.3% of all identifiable postings, followed by “business, finance and administration” (17.7%), and “trades, transport and equipment operators and related” (16.1%).

February 2026 Online Job Postings by Skill Group



- Among online job postings, 95.2% of postings in February (6,040 postings) required social-emotional skills.
- The second most common requirement is occupational skills¹ (5,769 postings, 90.9% of postings), followed by technologies (2,130 postings, 33.5%) and tools and equipment (957 postings, 15.1%).

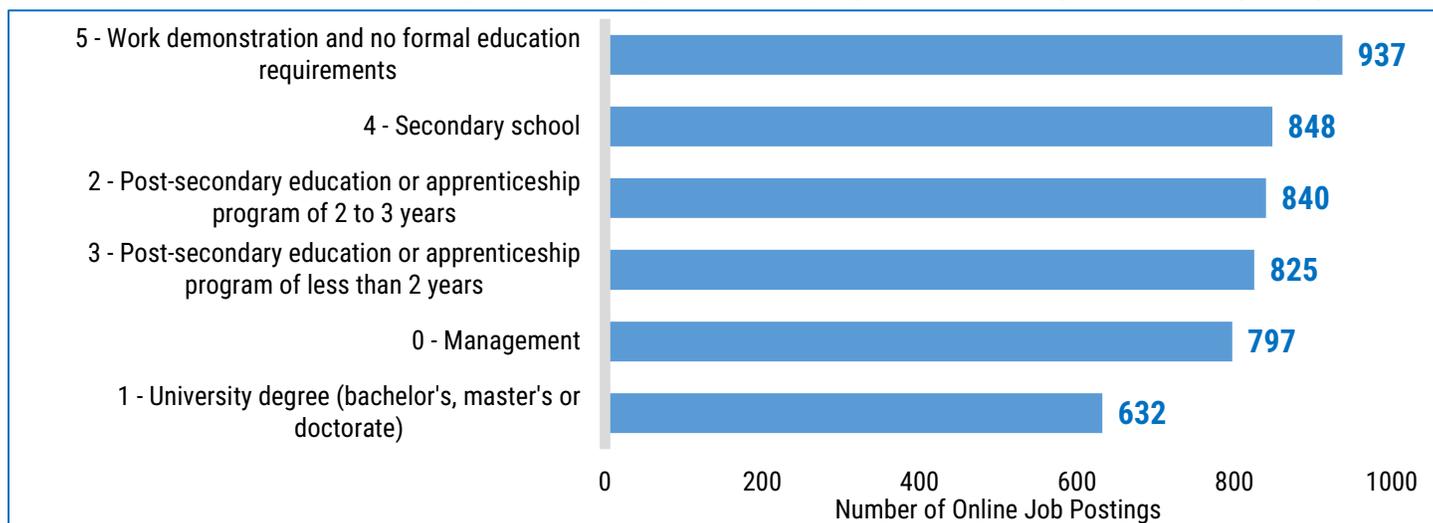
Note: a posting may have requirements matching multiple skill groups.

¹ Occupational skills are a set of knowledge and skills that employees need for a specific job or occupation.

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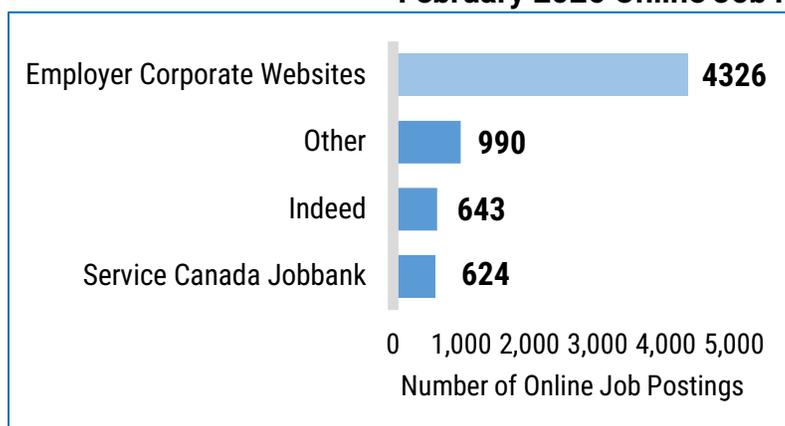
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February 2026 Online Job Postings by Training, Education, Experience & Responsibilities (TEER) Level



- In contrast with postings by skill group, online job postings are only matched to one training, education, experience & responsibilities (TEER) level where requirements are identified. TEER levels replaced skill levels with the transition to the 2021 version of the National Occupational Classification (NOC) system.
- The most common skill level required of online job postings in February was “work demonstration and no formal education requirements” (937, 19.2%). It was closely followed by “secondary school” (848 postings, 17.4%), “post-secondary education or apprenticeship program of 2 to 3 years” (840 postings, 17.2%), and “post-secondary education or apprenticeship program of less than 2 years” (825 postings, 16.9%).
- The least common skill level required are “university degree (bachelor's, master's or doctorate)” (632 postings, 13.0%) and “management” (797 postings, 16.3%).
- Among non-managerial postings, 77.0% of postings in February required a formal education (secondary school or higher).
- The TEER category of the remaining 1,704 job postings in February (25.9% of the total) could not be identified.

February 2026 Online Job Postings by Source



- Employer corporate websites were the main source of 65.7% February’s online job postings (4,326 postings).
- “Indeed” (643, 9.8%) was also a significant source of online postings.

Note: Vicinity Jobs identifies original postings and eliminates duplicates.

Appendix – TEER Categories and Examples of Jobs²

| TEER | Occupation types | Examples |
|--------|---|---|
| TEER 0 | Management occupations | Advertising, marketing, and public relations managers Financial managers |
| TEER 1 | Occupations that usually require a university degree | Financial advisors Software engineers |
| TEER 2 | Occupations that usually require <ul style="list-style-type: none"> - a college diploma - apprenticeship training of 2 or more years, or - supervisory occupations | Computer network and web technicians Medical laboratory technologists |
| TEER 3 | Occupations that usually require <ul style="list-style-type: none"> - a college diploma - apprenticeship training of less than 2 years, or - more than 6 months of on-the-job training | Bakers Dental assistants and dental laboratory assistants |
| TEER 4 | Occupations that usually require <ul style="list-style-type: none"> - a high school diploma - several weeks of on-the-job training | Home childcare providers Retail salespersons and visual merchandisers |
| TEER 5 | Occupations that usually need short-term work demonstration and no formal education | Landscaping and grounds maintenance labourers Delivery service drivers and door-to-door distributors |

² Source: Immigration, Refugees and Citizenship Canada