

Labour Market Information News

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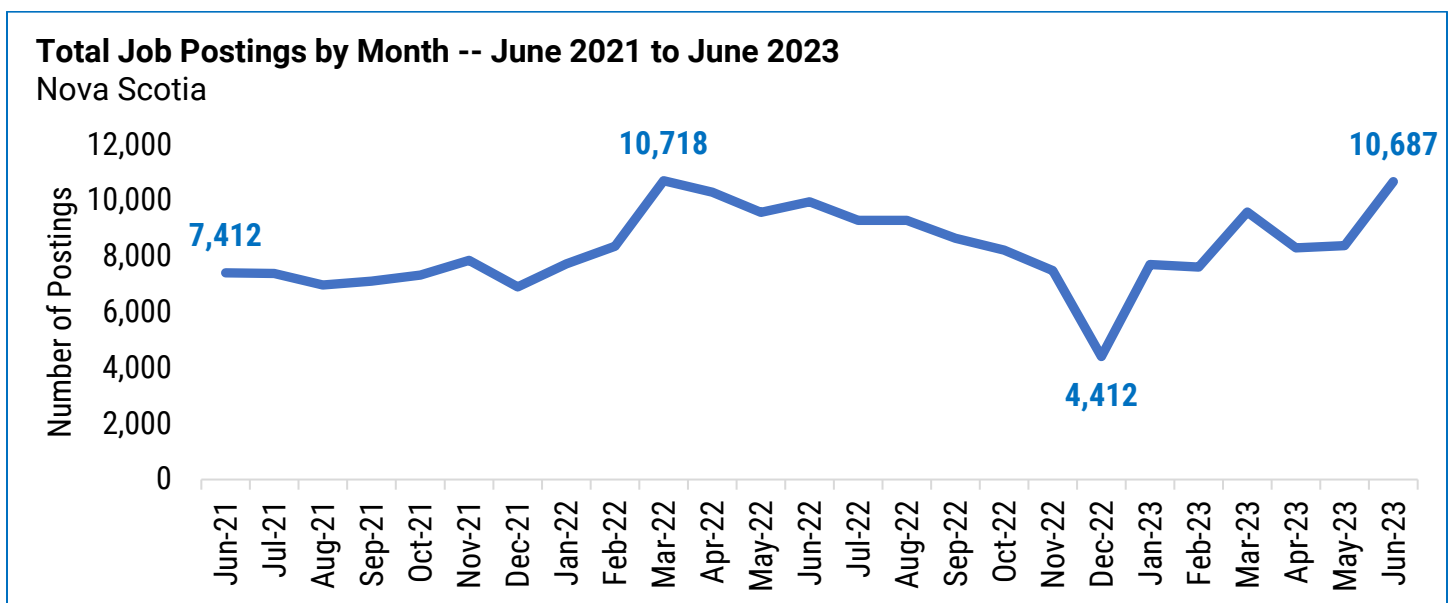
Online Job Postings in Nova Scotia – June 2023

Overview

The total number of seasonally unadjusted job postings in Nova Scotia measured by Vicinity Jobs was 10,687 during the month of June. Total postings increased by 2,301 (+27.4%) compared to May. June data is preliminary and may be revised.

During the three-month period from April to June, the number of job postings by industry was highest for “health care & social assistance” followed by “retail trade” and “educational services.”

Total Online Job Postings

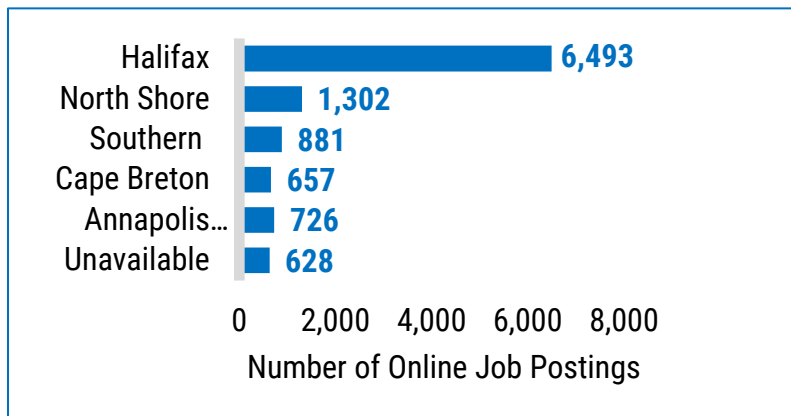


- During the month of June 2023, there were 10,687 online job postings in Nova Scotia – up 27.4% (2,301 postings) from the prior month. Year-over-year, the number of postings were 7.3% higher than June of 2022, when 9,960 jobs were posted.
- Seasonally unadjusted monthly online job postings had been on an upward trend over the first six months of 2023, after falling from April through to December in 2022.
- The average number of postings over the trailing 12-month period (July 2022 to June 2023) was 8,308 – 0.6% lower than the average in the same period in the previous year (July 2021 to June 2022) of 8,355.

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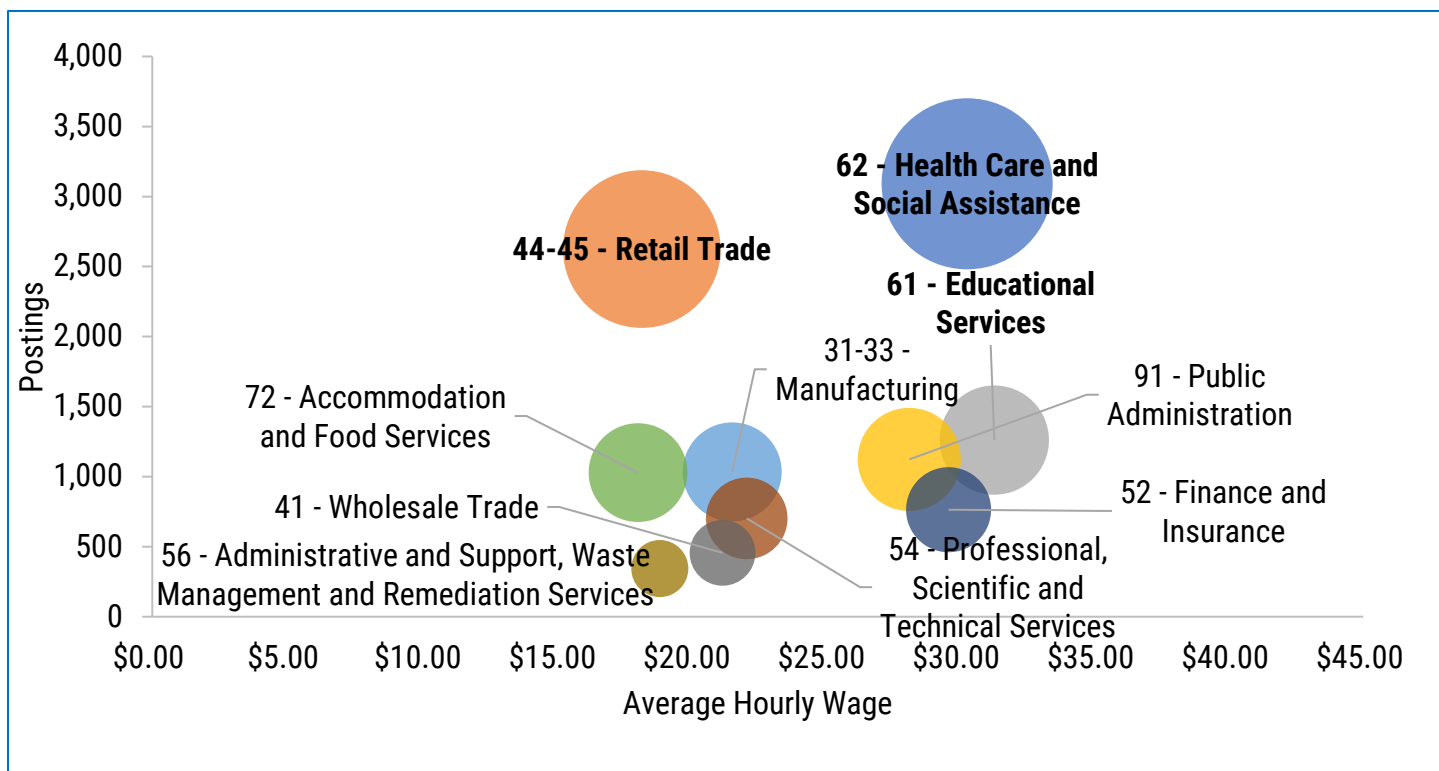
June 2023 Online Job Postings by Economic Region



- Most online job postings in the month of June were in the Halifax economic region (6,493 postings, 64.5% of those where the region was identified).
- This was followed by the North Shore (12.9%), Southern (8.8%), Cape Breton (6.5%) and Annapolis Valley (7.2%) regions.

Online Job Postings by Industry – April 2023 to June 2023

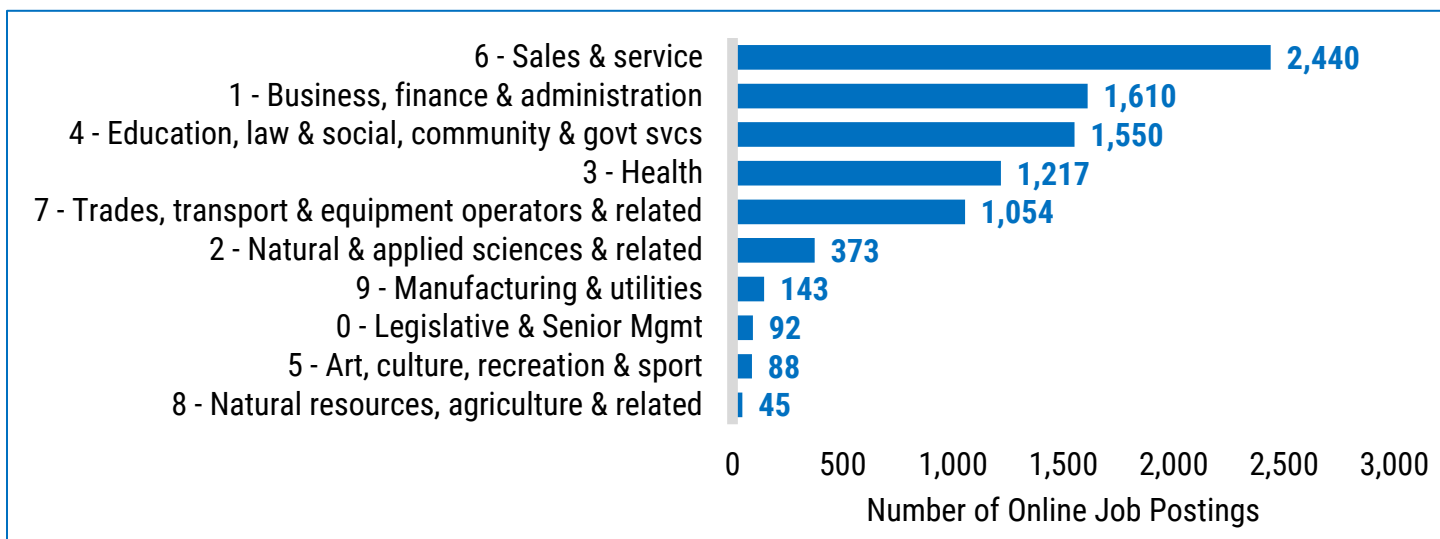
- The chart below contains the top ten industries by total online job postings in Nova Scotia over the three-month period between April and June 2023.
- “Health care & social assistance” had the highest number of job postings over the three-month period. “Retail trade” was second highest, followed by “educational services”.



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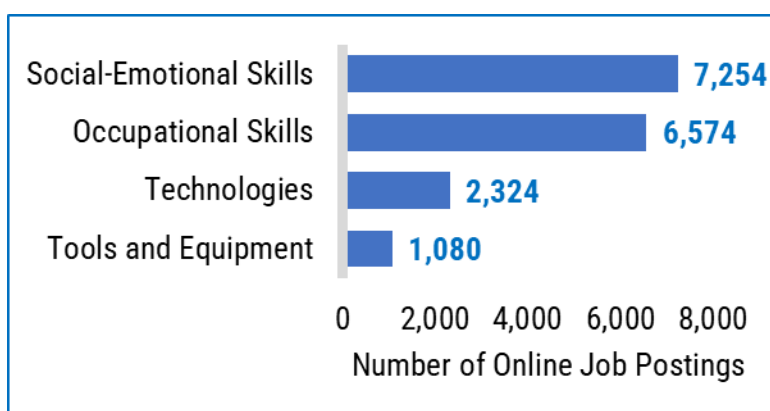
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June 2023 Online Job Postings by Occupation Category



- The occupation category with the most online job postings in June was “sales and service,” accounting for 35.3% of all identifiable postings. Postings in the category decreased by 26 (-1.1%) compared with May. This was also the largest month-over-month decrease in postings across all occupation categories.
- Seven of the ten occupation categories had higher numbers of job postings in June compared with May, led by “education, law & social, community & government services (+1,030 postings, +198.1%).

June 2023 Online Job Postings by Skill Group



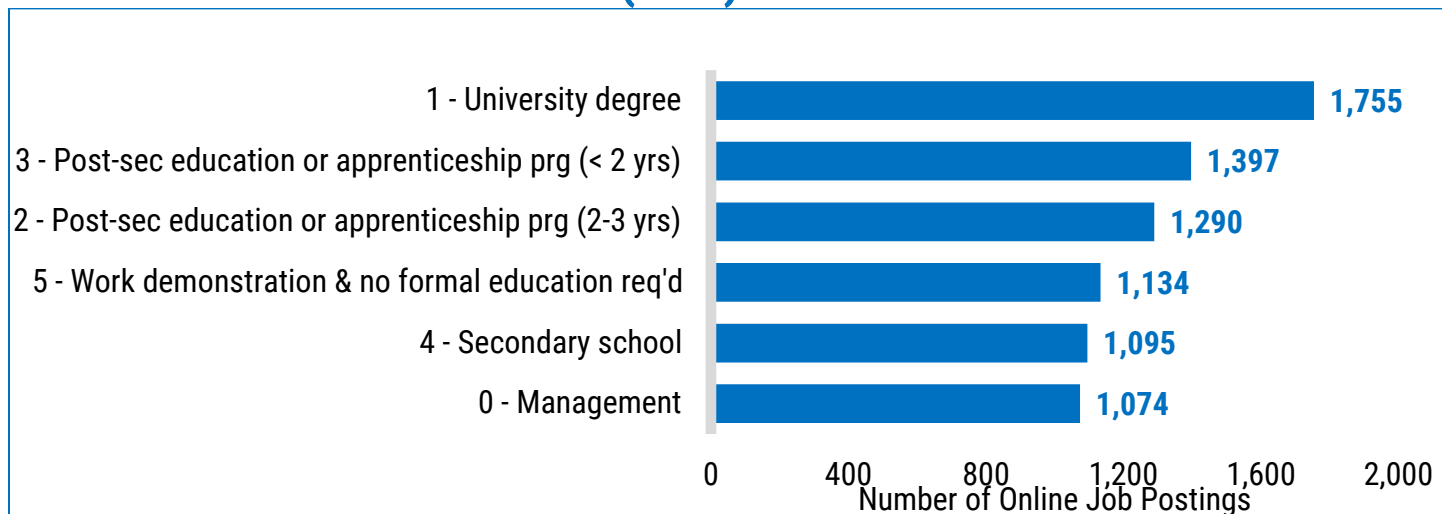
- Among online job postings where skill requirements could be identified, 91.4% of postings in June (8,368) required social-emotional skills.
- 79.2% of postings (7,250) listed occupational skills as a requirement, followed by skills related to technologies (2,419 postings, 36.4%), and tools and equipment (1,075, 11.7%).
- 1,533 online job postings in June (14.3% of the total) did not list identifiable skill requirements.

Note: a posting may have requirements matching multiple skill groups.

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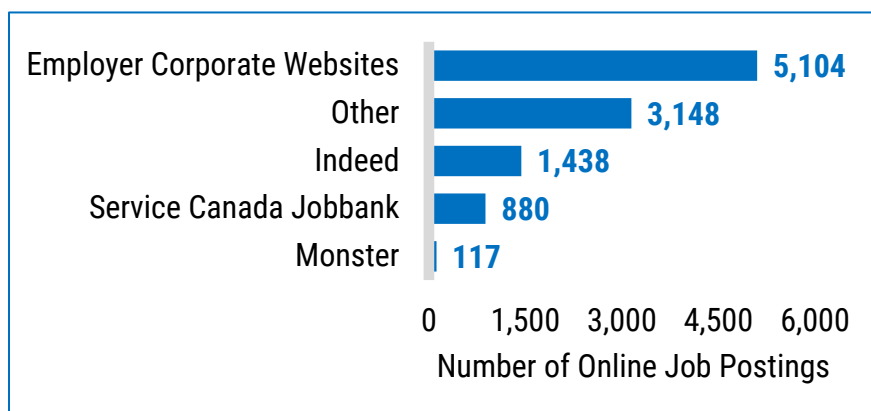
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June 2023 Online Job Postings by Training, Education, Experience & Responsibilities (TEER) Level



- In contrast with postings by skill group, online job postings are only matched to one training, education, experience & responsibilities (TEER) level where requirements are identified. TEER levels replaced skill levels with the transition to the 2021 version of the National Occupational Classification (NOC) system.
- The skill level with the highest number of online job postings in June was “university degree”, (accounting for 1,755 postings, 22.7% of identifiable postings).
- This was followed by “post-secondary education or apprenticeship program of less than 2 years” (1,397 postings, 18.0%), “post-secondary education or apprenticeship program of 2 to 3 years” (1,290 postings, 16.7%), “work demonstration and no formal education” (1,134 postings, 14.6%), “secondary school” (1,095 postings, 14.1%) and “management” (1,074 postings, 13.9%).
- 2,942 job postings in June (27.5% of the total) did not list an identifiable TEER category.

June 2023 Online Job Postings by Data Source



- Employer corporate websites were the source of 47.8% of June’s online job postings (5,104 postings).
- Indeed (1,438 postings, 13.5%) and the Service Canada Job Bank (880 postings, 8.2%) were also significant sources of online postings. Monster was the source of 117 job postings (1.1%).

Note: Vicinity Jobs identifies original postings and eliminates duplicate reposts.

Appendix – TEER Categories and Examples of Jobs¹

TEER	Occupation types	Examples
TEER 0	Management occupations	Advertising, marketing, and public relations managers Financial managers
TEER 1	Occupations that usually require a university degree	Financial advisors Software engineers
TEER 2	Occupations that usually require <ul style="list-style-type: none"> - a college diploma - apprenticeship training of 2 or more years, or - supervisory occupations 	Computer network and web technicians Medical laboratory technologists
TEER 3	Occupations that usually require <ul style="list-style-type: none"> - a college diploma - apprenticeship training of less than 2 years, or - more than 6 months of on-the-job training 	Bakers Dental assistants and dental laboratory assistants
TEER 4	Occupations that usually require <ul style="list-style-type: none"> - a high school diploma - several weeks of on-the-job training 	Home child care providers Retail salespersons and visual merchandisers
TEER 5	Occupations that usually need short-term work demonstration and no formal education	Landscaping and grounds maintenance labourers Delivery service drivers and door-to-door distributors

¹ Source: Immigration, Refugees and Citizenship Canada